

1) Total number of officers, minority ethnic officers (Full Time Equivalents)

	Year	Chief Superintendent							Force
		ACPO	nt	nt	Inspector	Inspector	Sergeant	Constable	
All	2003/4	7	20	57	85.8	350.6	1018.38	6572.51	8111.29
	2004/5	7	21	58	93.8	380.85	1045.43	6512.62	8118.7
	2005/6	7	19	55	86.8	364.3	1109.67	6429.29	8071.06
	2006/7	8	19	58	69.8	355.8	1122.94	6358.34	7991.88
	2007/8	5	18	57	77.8	358.33	1105.46	6412.44	8034.03
Minority Ethnic	2003/4	0	0	1	3	9	32	226.01	271.01
	2004/5	0	0	2	3	14	35	248.45	302.45
	2005/6	0	0	2	5	14	43	243.11	307.11
	2006/7	0	0	1	6	11	52	243.82	313.82
	2007/8	0	0	2	6	14	52	260.25	334.25

3) Number of dismissals and voluntary resignations (Headcount)

	Year	Voluntary	
		Dismissals	Resignations
All	2003/4	11	126
	2004/5	5	129
	2005/6	22	187
	2006/7	6	162
	2007/8	9	138
Minority Ethnic	2003/4	2	5
	2004/5	0	6
	2005/6	3	6
	2006/7	1	6
	2007/8	1	6