

**Information Management Section
Legal Services**

6th June 2006

Dear XXXX

FREEDOM OF INFORMATION REQUEST REFERENCE NO: XXXX

I write in connection with your request for information dated 9 May 2006, which was received by Greater Manchester Police on 10 May 2006. I note you seek access to the following information:

- **How many police officers in GMP made complaints of racism in each calendar year since and including 1998?**
- **How many complaints of racism were made by officers in each of these years?**
- **How many of these complaints were formally investigated by the force in each of these years?**
- **What, if any, discipline was decided at these hearings in each of these years?**
- **How much money was paid out as part of any financial settlement following each complaint of racism within the force? (individual amounts)**
- **How much money was paid out as part of any financial settlements in each of these years following complaints by officers of racism within the force? (global amounts)**
- **What was the single largest payout and what was the specific allegation in each case? (For instance, was the allegation regarding a racist comment made in person or was it in connection with being passed over for promotion?)**

Following receipt of your request searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that the information you have requested is held by Greater Manchester Police. I will answer each part of your request in numerical order as follows:

1. Number of officers making complaints of racism:
 - 1998 – 2
 - 1999 – 4
 - 2000 – 9
 - 2001 – 10
 - 2002 – 4
 - 2003 – 3
 - 2004 – 7
 - 2005 - 4

2. As above.
3. All recorded complaints of racism were investigated. These totalled 43 over this period (January 1998-December 2005)
4. Over the requested period the following disciplines were decided:
 - 5 – Dismissal's
 - 2 – Reduced in Rank
 - 4 – Fines
5. During the requested period 3 claims were settled with the following amounts paid out: £1000, £2000 and £2000 (please note this claim involved other allegations)
6. We are unable to disclose settlements for each year requested as this information is exempt under Section 40 – Personal Information, as disclosure could identify a third party.
7. As per question 5, however I am unable to disclose any further information in relation to the allegations as this is exempt under Section 40 – Personal Information, as disclosure could identify a third party.

Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

Yours sincerely