

**Information Governance Unit
Information Management Branch**

22 December 2008

Dear XXXX,

FREEDOM OF INFORMATION REQUEST REFERENCE NO: XXXX

I write in connection with your request for information dated 20/11/2008, which was received by Greater Manchester Police on 24/11/2008, for the following information:

1. How many Police Staff are currently in the employment of Greater Manchester Police who are aged 60 or over?
2. How many individuals who have applied to become a member of the Police Staff of Greater Manchester Police have been refused employment because they are aged 60 or over at the time of submission of their application?
3. How many individuals who have applied to become a member of the Police Staff of Greater Manchester Police have not been considered for employment because at the time of submission of their application their age is: (a) 55. (b) 56. (c) 57. (d) 58. (e) 59.
4. When was the policy introduced by Greater Manchester Police NOT to engage or accept applications for employment from individuals 60 years of age or over as Police Staff?
5. Under the Leadership of which Chief Officer of Greater Manchester Police was this policy (as per Q4.) confirmed and implemented?

Following receipt of your request searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that some of the information you have requested is held by Greater Manchester Police.

Result Of Searches

Question 1. As at 1 November 2008 Greater Manchester Police (GMP), employed 283 persons who were aged 60 or over.

Question 2. Information not held by GMP.

s16 of the Freedom of Information Act, places an obligation on GMP to provide advice and assistance to the applicant. To comply with this requirement, we can confirm our policy in relation to age is that , in line with the Employment Equality (Age) regulations, we would not recruit an individual who is older than or within 6 months of our normal retirement age (65). This aspect is addressed as part of the eligibility checks done prior to the recruitment process.

Question 3. Information not held by GMP. Please see additional comment at question 2.

Question 4. Information not held by GMP.

Question 5. Information not held by GMP.

Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

Should you have any further inquiries concerning this matter, please write or contact me, on telephone number 0161 856 2528 quoting the reference number above.

Yours sincerely,

Information Access Team