

## Police Staff and Officers resigning or dismissed

### Dismissals

Termination Reason	Police Staff					Police Officers				
	2005-06	2006-07	2007-08	2008-09	2009-10	2005-06	2006-07	2007-08	2008-09	2009-10
Alternative to Dismissal (Required to Resign)					1	17	4	8	5	2
Dismissed	10	10	10	9		5	2		1	
Dismissed - Attendance					1					1
Dismissed - Discipline				2	2				1	1
Dismissed - Failed Probation	4	4	8	2	2			1		
Dismissed - Performance					1					
<b>Total</b>	<b>14</b>	<b>14</b>	<b>18</b>	<b>13</b>	<b>7</b>	<b>22</b>	<b>6</b>	<b>9</b>	<b>7</b>	<b>4</b>

### Voluntary Resignations

Termination Reason	Police Staff					Police Officers				
	2005-06	2006-07	2007-08	2008-09	2009-10	2005-06	2006-07	2007-08	2008-09	2009-10
Resigned	219	185	251	188	150	81	102	93	56	36
Resigned - After Career Break	2	2	2	4	8	4	3	7		3
Resigned - Further Education	3	1	2		1					
Resigned - Unsuitable to Work	2	1	1	3		12	2	3	8	5
Resigned (30+ Scheme)						9	11	9	5	5
Resigned During Disciplinary Investigations				1	4				5	5
Resigned for Domestic Reasons	3	2	1		2	1	2		1	2
Resigned Prior to Disciplinary Hearing	9	4	7	5		4	5	3	3	
Resigned to Join Overseas Police Force						11	23	18	12	9
Resigned to Pursue Other Career	6	2	9	5	8	11	9	5	4	3
Resigned - Other	13	2		4	3	1	4			
Join Police Staff									3	
To Join Police	26	54	61	80	40					
<b>Total</b>	<b>283</b>	<b>253</b>	<b>334</b>	<b>290</b>	<b>216</b>	<b>134</b>	<b>161</b>	<b>138</b>	<b>97</b>	<b>68</b>

Source: NSPIS

Dismissals do not include individuals made redundant, resignations do not include officers who transferred to other Home Office forces  
2005/6 figures are as at 21 Apr 2010 and may not match those previously reported