

**Information Management Section
IT Services Branch**

28 September 2007

Dear XXXX

FREEDOM OF INFORMATION REQUEST REFERENCE NO: XXXX

I write in connection with your request for information dated 31/08/2007, which was received by Greater Manchester Police on 31/08/2007, for the following information:

- 1.) How many complaints of discrimination have been made by police officers and police staff and recorded by the force during the years from 1 April 2006 to 31 March 2007 and from 1 April 2005 to 31 March 2006?
- 2.) Of these complaints - how many have been recorded as discrimination in each of the following areas: a) race, b) gender, c) disability, d) faith, e) sexual orientation and f) age for each of these years?
- 3.) How many of these complaints have resulted in the force paying financial compensation to police staff and police officers during the years from 1 April 2006 to March 31 2007 and 1 April 2005 and 31 March 2006?
- 4.) How much financial compensation has the force paid to police staff and police officers following these complaints during the years from 1 April 2006 to March 31 2007 and 1 April 2005 and 31 March 2006?

Following receipt of your request searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that the information you have requested is held by Greater Manchester Police.

Result Of Searches

Question 1 & 2. Please find the requested information below. However the number of cases, relates only to potentially made complaints by Police Officers and Police staff members.

Group	2005-6	2006-7
Racial	6	4
Sexual Orientation	1	0

Question 3. Please find the requested information below.

Information Management Section, IT Services Branch, Police Headquarters,
7th Floor, Chester House, Boyer Street, Old Trafford, Manchester M16 0RE
Tel: 0161 856 2528/2668/2702, Fax: 0161 856 2535, Minicom: 0161 872 6633,
Email: freedomofinformation@gmp.police.uk

Complaint	Compensation Paid	
	2005/6 *	2006/7*
Race	1	3
Sexual	1	2
Disability	4	8

- Please note, the number of compensation paid in a particular year only relates to Employment Tribunal cases, which have resulted in financial settlements. Furthermore, the numbers listed may be from a previous year case.

Question 4. Please find the requested information below:

Year	Amount
2005/06	£23,529
2006/06	£69,060

Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

Should you have any further inquiries concerning this matter, please write or contact me, on telephone number 0161 856 2528 quoting the reference number above.

Yours sincerely,