

**Information Governance Unit
Information Management Branch**

XXXX

14th July 2010

Dear XXXX

FREEDOM OF INFORMATION REQUEST REFERENCE NO: XXXX

I write in connection with your request for information dated 17/06/2010, which was received by Greater Manchester Police on 17/06/2010. I note you seek access to the following information:

The request is in relation to Police Officers

- 1. Are you currently advertising for any jobs within your police force? If so, please give details.**
- 2. Do you currently have a Recruitment Freeze, either affecting all categories, or just some categories of jobs? Please specify:**
 - a. which categories,**
 - b. how long you expect it to last**
 - c. when did it start**
- 3. How many candidates have been told, they have got a job, but are waiting to be given a start date?**
- 4. Have you had to reduce the number of employees in your police force in the last year? How have you done this? (i.e. early retirement, voluntary redundancies, forced redundancies)**
- 5. Please detail how many people were employed by the force**
 - a. one year ago**
 - b. six months ago**
 - c. now**
- 6. For each job advertised since 1st June 2009, please detail, how many people applied.**

Following receipt of your request searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that the information you have requested is held by Greater Manchester Police, (GMP).

Responses

1 - Section 17 of the Freedom of Information Act 2000 requires Greater Manchester Police, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The exemption applicable to the information is Section 21 – Information reasonably accessible by other means.

The requested information for question 1 can be located on the recruitment section of the GMP website at the following link

<http://www.gmp.police.uk/live/recruitv2.nsf/index.html?ReadForm>

2 – (a) Police Officers (b) review to take place Sept 2010 of force numbers (c) Oct 2009

3 – None

4 – Police officers leaving the force between 1st April 09 and 31st March 10

Retirement	213
Ill Health Retirement	7
Died in Service	6
Dismissal	4
Resignation	68
Transfer to Other Force	34
Total	332

5 – The data held to satisfy this response is for the dates, 31.03.09, 31.03.10 and 01.07.10 and is represented as FTE (Full Time Equivalent). The figures include Traffic Wardens and PCSOs but do not include Special Constables.

Date	Officers (FTE)	Staff (FTE)
31.03.09	8231.88	4647.51
31.03.10	8147.58	4774.02
01.07.10	8011.88	4992.03

6 – Police officers = 750 since June 2009

June 2009 to date Police staff = recruited divisionally, figure held for the force total applicants = 3,647

Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

Should you have any further inquiries concerning this matter, please write or contact me on telephone number 0161 856 2529 quoting the reference number above.

Yours sincerely

Information Access Officer

COMPLAINT RIGHTS

Are you unhappy with how your request has been handled or do you think the decision is incorrect?

You have the right to require Greater Manchester Police to review their decision.

Prior to lodging a formal complaint you are welcome and encouraged to discuss the decision with the case officer that dealt with your request.

Ask to have the decision looked at again –

The quickest and easiest way to have the decision looked at again is to telephone the case officer that is nominated at the end of your decision letter.

That person will be able to discuss the decision, explain any issues and assist with any problems.

Complaint

If you are dissatisfied with the handling procedures or the decision of Greater Manchester Police made under the Freedom of Information Act 2000 regarding access to information, you can lodge a complaint with Greater Manchester Police to have the decision reviewed.

Complaints should be made in writing and addressed to:

Corporate Information Manager
Greater Manchester Police
Police Headquarters
Chester House
Boyer Street
Manchester
M16 0RE

The Information Commissioner

After lodging a complaint with Greater Manchester Police if you are still dissatisfied with the decision you can make an application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make an application to the Information Commissioner please visit their website at www.informationcommissioner.gov.uk. Alternatively, phone or write to:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Phone: 01625 545 700