



Date: 15/12/2023
Our ref: 01/FOI/23/011688/Y

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/23/011688/Y

I write in connection with your request for information dated 20/11/2023, received by Greater Manchester Police (GMP) for the following information:

Question 3

You allege that you do not hold any records on Nick Adderley due to the length of time, please confirm if the deletion process for Nick Adderley is in line with MOPI guidance and if so, is this process documented and does it fall in line with all other officers within GMP.

Your reply

GMP comply with MOPI and GMP do not hold any records for Mr Adderley.

The question was is this process documented and does it fall in line with other GMP officers, please provide the copy of the documented process for MOPI deletion of former officers records and confirm or deny if Nick Adderley's deletions fall in with all other officers.

Q4 Please provide the deletion record to demonstrate WHEN records regarding Nick Adderley were expunged.

If this does not fall in line with other officers please confirm why the process was not followed.

Your reply

GMP do not hold any form of records within Force Vetting for Mr Adderley

The question was asking to provide evidence of when records were expunged, if no records to show the date the deletion took place or was requested exist, please clarify how you can evidence that ANY vetting took place? It is insufficient to claim that vetting simply did take place and was deleted if you cannot offer any evidence of this.

Q5 Please confirm on which date reference requests and vetting records were requested by Staffordshire Police and Northants Police regarding Nick Adderley's promotions, who made the requests to GMP and what information was provided to both forces. If no records of these requests are made please confirm if these deletions fall in line with MOPI guidance and confirm the date records of these requests were expunged.

Your reply

GMP do not hold any form of records within Force Vetting for Mr Adderley.

Again this is asking for evidence of when these requests made by other forces were deleted. There is also the concern that such requests will form part of HR records, will be held on email and other mediums and thus it is implausible for why a large police force would choose to delete communication records. As with the above if you cannot evidence the date the deletion took place or was requested, please clarify how you can evidence that ANY vetting took place and was provided to these forces? It is insufficient to claim that vetting simply did take place and was deleted if you cannot offer any evidence of this.

Q6 Please confirm if all other senior officers from GMP have no records retained about them by GMP in line with Nick Adderley and if this is in line with home office vetting guidelines.

Your reply

GMP comply with MOPI.

This reply is answering a question that was not asked of you. The question was about other senior officers and if all of their records have also been deleted and if these deletions are in line with home office vetting guidelines. These guidelines are separate to MOPI and compliance with MOPI does not either prove nor disprove if you have deleted or retained other records. Please kindly answer the question asked of you.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is not held by GMP. As previously advised in our response to your previous FOI request on this matter, GMP do not hold any records relating to Mr Adderley's vetting or recruitment as this will have been deleted in line with MOPI guidance given the length of time that has passed since Mr Adderley was employed by GMP. We have not treated Mr Adderley any differently from any other police officer in our force. GMP comply with the College of Policing Authorised Professional Practice for Information Management.

Please be aware that GMP have clearly stated on two occasions now that we hold no information relating to Mr Adderley's vetting and HR records. Any further requests of a manifestly similar nature about Mr Adderley, his recruitment, his vetting or retention of his records will be considered vexatious under S14(2) of the Freedom of Information Act and will be refused.