

Date: 7th December 2023
Our ref: FOI/23/011683/T

I write in connection with your request for information dated 17/11/2023, received by Greater Manchester Police (GMP) for the following information:

- ***The number of officers who have declared secondary employment.***
- ***For each officer with a second job, please provide:***
- ***Their rank within the police force.***
- ***The type of second job they hold (e.g. security work, driving instructor etc).***
- ***The number of hours per week they work at their second job.***

I understand that under the Police Regulations 2003, police officers are required to obtain consent from their chief constable before taking on secondary employment. They must also declare if the second job presents any conflict of interest with their police work. This request relates solely to secondary jobs that have been approved and declared by officers in accordance with the regulations.

If it is not possible to provide the details for each officer with a second job, I would be grateful if you could provide summary figures showing the number of officers in each rank who have secondary employment in broad categories of employment type (e.g. 10 constables as security guards, 5 sergeants as driving instructors etc).

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

However, GMP does not hold the information that you have requested in an easily retrievable format. The number of hours worked at a secondary job is not held centrally. To provide a response to this part of your request all applications would need to be manually reviewed. A search of GMPs records shows a total of 731 applications which would need to be reviewed. At a very conservative estimate of

5 minutes per application would take this request to in excess of 61 hours to ascertain the data required.

Therefore as per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to keep this within the fees limit, the information that you are requesting will need to be reduced. This could be reduced to a specific rank only. The resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk

Although excess costs remove GMP's obligations under the Freedom of Information Act 2000, as a gesture of goodwill I have supplied some information relative to your request that was retrieved before it was realised that the fees limit would be exceed (see below information). I hope that this is of use to you, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

Rank with a Secondary Job	Total
Constables	512
Sergeants	126
Inspectors	56
Chief Inspectors	22
Superintendents	8
Chief Superintendents	5
Special Constable	2
Totals	731

Job Category	Total
Property Rental	252
Services	66
Sports	55
Health and Fitness	40
Director/Shareholder	29
Driver	11
Sales	56
Volunteer	26
MLM Companies	21
Food	10