



Our ref: 01/FOI/23/011176/F

Please quote our reference
number when responding

Thursday, 31 August 2023

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/23/011176/F

I write in connection with your request for information dated 10/08/2023, I note you seek access to the following information:

1. *During the Uplift Recruitment Programme (Between November 1st 2019 and March 31st 2023), how many people who joined your force have resigned during their probation period?*
2. *If possible, could you also provide the breakdown of those who have resigned according to their entry route (IPLDP, PCDA, DHEP, Profession Policing Degree Pre-Join Pathway, other)?*

Result of Searches

Following receipt of your request, searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that the information you have requested is held by Greater Manchester Police.

Caveats

- The information is sourced as at 21st August 2023
- This excludes any Officers that resigned during an extension to probation
- The information is for Resignation categories only – does not include any Transfers to other Forces

Response

Question 1 – 279

Question 2 – Please see the response data in the table below.

Due to the low volume, the redaction marked “X” has been exempted from disclosure under **Section 40(2) Personal Information** – this information constitutes personal data of an

identifiable living individual, and to disclose this information would breach the principles of the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Personal data is defined by Section 1 of the Data Protection Act 1998 and means data that relates to an individual who can be identified directly or indirectly from that data.

In accordance with the Section 17 of the Freedom of Information Act 2000, this letter acts as a Refusal Notice for the redacted information.

Entry Route	Count
Joined Force (From External)	102
Joined Force (From External DHEP)	46
Joined Force (From External PCDA)	43
Joined Force (From Police Now)	22
Joined Force (From Police Staff)	13
Joined Force (From PCSO)	9
Joined Force (From FT Detective External)	7
Joined Force (From DCDHEP Detective External)	5
Joined Force (From FT Detective)	5
Joined Force (From Special)	5
External IPLDP	3
Joined Force (From DCDHEP External)	3
Joined Force (From DHEP)	X
Joined Force (From External IPLDP)	X
Joined Force (From FT Detective Police Staff)	X
Joined Force (From PCDA)	X
Joined Force (From DCDHEP Detective PCSO)	X
Joined Force (From DCDHEP Detective Police Staff)	X
Joined Force (From DCDHEP Detective)	X
Joined Force (From PCSO PCDA)	X
Joined Force (From Police Staff PCDA)	X
Joined Force (From Special DHEP)	X
Joined Force (From Special PCDA)	X
Joined Force (From Staff PCDA)	X