

Our ref: 01/FOI/24/012939/X

Please quote our reference
number when responding

Monday, 12 August 2024

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/24/012939/X

I write in connection with your request for information dated 13/07/2024, I note you seek access to the following information:

Please can you provide the following information in regard to Police Vetting procedures following misconduct allegations. This data is proportionate, readily available and is within the public interest to provide.

- 1) How many Regulation 13 notices were used between the 1st January 2021 - 31st December 2021?*
- 2) How many Regulation 13 notices were used between the 1st January 2022 - 31st December 2022?*
- 3) How many Regulation 13 notices were used between the 1st January 2023 - 31st December 2023?*
- 4) How many Regulation 13 notices were used between the 1st January 2024 - date of review?*
- 5) How many Gross Incompetence hearings were held between the 1st January 2021 - 31st December 2021?*
- 6) How many Gross Incompetence hearings were held between the 1st January 2022 - 31st December 2022?*
- 7) How many Gross Incompetence hearings were held between the 1st January 2023 - 31st December 2023?*
- 8) How many Gross Incompetence hearings were held between the 1st January 2024 - date of review?*

9) *How many officers were dismissed as a result of vetting review between the 1st January 2021 - 31st December 2021?*

10) *How many officers were dismissed as a result of vetting review between the 1st January 2022 - 31st December 2022?*

11) *How many officers were dismissed as a result of vetting review between the 1st January 2023 - 31st December 2023?*

12) *How many officers were dismissed as a result of vetting review between the 1st January 2024 - date of review?*

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that the information you have requested is held by Greater Manchester Police.

Caveats

The search was conducted as the following definitions:

Parts 1 to 4 - Regulation 13 relates to Student Officers (within their probationary period).

Regulation 13 of the Police Regulations 2003 permits the Chief Constable to dispense with a probationary constable at any time if they consider the probationer is not fitted to perform the duties of his office, or that he is not likely to become an efficient or well conducted constable

- The data provided for Regulation 13 stage 3

Parts 5 to 8 - Using UPP policy and is for all other Officers not in probation.

Gross Incompetence is "a serious inability or serious failure of a police officer to perform the duties of the role or rank he is currently undertaking to a satisfactory standard or level, to the extent that dismissal would be justified, except that no account shall be taken of attendance of a police officer when considering whether he has been grossly incompetent"

- The data provided for UPP Stage 3

Parts 4, 8 and 12 – the search was for 01/01/2024 to 30/06/2024.

Response

1. Less than 5 – exempt under S40
2. Less than 5 – exempt under S40

3. Less than 5 – exempt under S40

4. Less than 5 – exempt under S40

Parts 5. to 8. – Zero

Parts 9. to 12. – Zero

The information value less than 5 has been exempted from disclosure under **Section 40(2) Personal Information** – this information constitutes personal data of an identifiable living individual, and to disclose this information would breach the principles of the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Personal data is defined by Section 1 of the Data Protection Act 1998 and means data that relates to an individual who can be identified directly or indirectly from that data.