

Date: 13th December 2024
Our ref: FOI/24/013650/N

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/24/013650/N

I write in connection with your request for information dated 15/11/2024, received by Greater Manchester Police (GMP) for the following information:

██████████ within ██████████, are currently going through a branch review. My current role of ██████████ has had a proposed Job Description change and name change to be called ██████████.

My freedom of information request is to have the points matrix/grading results to see how HR came to the conclusion of it still being a grade D. I believe we can see the points on each section and total to find out how far away we were from a grade E, which will assist our team of 37 risk assessors in our counter proposal for the job description. Following the procedures for our Branch Review, this request has also been made to ██████████ Branch Review team.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

The below table includes the grading of the proposed GMP DBS Officer Post.

Factor	Level	Points
Supervision/Management of People	110	16
Creativity and Innovation	3	52
Contracts and Relationships	3	56
Decisions: Discretion	3	52
Consequences	3	36

Resources	1	10
Work Demands	2	16
Physical Demands	1	6
Working Conditions	1	6
Work Context	2	16
Knowledge and Skills	3	112
Grade/Total	D	378