



Date: 15/01/2024
Our ref: 01/FOI/23/011791/W

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/23/011791/W

I write in connection with your request for information dated 10/12/2023, received by Greater Manchester Police (GMP) for the following information:

- 1. Whether any current or former police officers are known to be hired by the supermarket chain Aldi (I am not asking for names, just whether any officers or former officers are known to be hired there). I would like to know whether any are known to be hired in Salford but I understand that information may be too specific and identify individuals.*
- 2. How the force manages conflicts of interest and potential conflicts of interest (e.g. if an officer investigating a crime has a personal relationship - romantic (e.g. husband, boyfriend, etc.), family, friend, or otherwise) with the person who is accused of a crime. For example, if a person is accused of a violent attack, and the officer assigned to investigate is a friend or family member or partner of the accused person, is the officer required to report this information and what happens to ensure that the conflict of interest is dealt with?*

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm that some of the information requested is held by GMP. However, I am not obliged to provide you with all this information as an exemption applies.

When refusing to provide such information because an exemption applies, Section 17(1) of the Freedom of Information Act 2000 requires GMP, to provide you - the applicant - with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The information requested in question one about currently serving police officers hired by Aldi has not been provided as this information would significantly increase the likelihood of identifying the individual or individuals concerned. As a result, this information is exempt under **Section 40(2) Personal Information**. This information constitutes personal data of an identifiable living individual, and to disclose this information would breach the principles of the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Personal data is defined by Article 4 of the GDPR and Part 1 of the Data Protection Act 2018 and means.

In accordance with the Section 17 of the Freedom of Information Act 2000, this letter acts as a Refusal Notice for that piece of information.

Regarding the part of question 1 relating to former officers working at Aldi, Greater Manchester Police do not keep records of former employees' subsequent employment, so no information is held in relation to this.

With regards to question 2 of your request, there is no specific information held by Greater Manchester Police in relation to this. Please see the College of Policing's Code of Ethics and Integrity and Transparency guidelines, [which are available in the public domain](#).