

Date: 2nd January 2024
Our ref: FOI/23/011827/R

I write in connection with your request for information dated 19/12/2023, received by Greater Manchester Police (GMP) for the following information:

Q1 - Please could you advise the level of GMP police and police staff (separately) who had reported sick for each month of the year 2017.

Q2 - If you are able to break these figures down to illustrate those who reported sick through either stress or trauma that would be greatly appreciated.

Q3 - I am interested in the level of sickness reporting by police officers and police staff post terror attacks, so if you are able to show whether the stress / trauma was due to the officer / member of staff attending or assisting in the response to a terrorist attack that would be greatly appreciated. Otherwise just levels of reporting my month.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

However, GMP does not hold the information that you have requested for question 3 in an easily retrievable format. GMP does not hold this level of detail centrally and to provide a response will require us to manually contact each individual's line manager to determine if they hold any relevant information. As such, it is anticipated to take over the 18-hour limit to provide a response to question 3.

Therefore as per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to keep this within the fees limit, the information that you are requesting will need to be reduced to a much shorter time period or a reduction in the volume of questions asked. The resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk

Although excess costs remove GMP's obligations under the Freedom of Information Act 2000, as a gesture of goodwill I have supplied some information relative to your request that was retrieved before it was realised that the fees limit would be exceed (see below information). I hope that this is of use to you, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

Please note the following caveats:

Please could you advise the level of GMP police and police staff (separately) who had reported sick for each month of the year 2017.

GMP have interpreted the above to mean the number of sickness absence occurrences; this means each separate reporting of a sickness absence.

If you are able to break these figures down to illustrate those who reported sick through either stress or trauma that would be greatly appreciated.

GMP have broken down the figures into 'Psychological Disorder' and 'Other'. Please note Psychological disorder encompasses Anxiety State, Stress, Depression, Bereavement, Debility General, Anorexia Nervosa and several other psychological order sub categories. Other as all other categories for absence.

January	Psychological Disorder	Other	Total
Police Staff	116	743	859
Police Officers	171	936	1107
Totals	287	1679	1966

February	Psychological Disorder	Other	Total
Police Staff	89	658	747
Police Officers	127	923	1050
Totals	216	1581	1797

March	Psychological Disorder	Other	Total
Police Staff	115	829	944
Police Officers	181	1181	1362
Totals	296	2010	2306

April	Psychological Disorder	Other	Total
Police Staff	115	673	788
Police Officers	195	1088	1283
Totals	310	1761	2071

May	Psychological Disorder	Other	Total
Police Staff	136	737	873
Police Officers	193	1067	1260
Totals	329	1804	2133

June	Psychological Disorder	Other	Total
Police Staff	127	719	846
Police Officers	201	973	1174
Totals	328	1692	2020

July	Psychological Disorder	Other	Total
Police Staff	118	644	762
Police Officers	153	853	1006
Totals	271	1497	1768

August	Psychological Disorder	Other	Total
Police Staff	125	657	782
Police Officers	180	935	1115
Totals	305	1592	1897

September	Psychological Disorder	Other	Total
Police Staff	133	792	925
Police Officers	196	1097	1293
Totals	329	1889	2218

October	Psychological Disorder	Other	Total
Police Staff	169	1008	1177
Police Officers	225	1271	1496
Totals	394	2279	2673

November	Psychological Disorder	Other	Total
Police Staff	156	988	1144
Police Officers	229	1208	1437
Totals	385	2196	2581

December	Psychological Disorder	Other	Total
Police Staff	159	1057	1216
Police Officers	219	1516	1735
Totals	378	2573	2951