

Date: 25th June 2024
Our ref: FOI/24/012762/Q

I write in connection with your request for information dated 10/06/2024, received by Greater Manchester Police (GMP) for the following information:

I wish to request the following information:

How many FAW (fairness at work) cases were reported in Greater Manchester Police in the last 12 months, and of that number, how many of them were referred to the GMP Professional Standards Branch?

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

However, GMP does not hold the information that you have requested in an easily retrievable format or centrally on a recording system.

To determine the total amount of Fairness at Works which have been reported would require us to manually contact all districts and branches for them to review their records held locally. This is due to informal stages being reported locally. These would then need to be manually reviewed to determine if they have been referred to PSD. As such it is anticipated to exceed the 18-hour cost limit.

Therefore as per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to keep this within the fees limit, the information that you are requesting will need to be reduced. You would need to provide dates for 12 months to cover. You could also reduce your request to include formal Fairness at Work requests only. The resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk