



Date: 02/07/2024
Our ref: 01/FOI/24/012792/W

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/24/012792/W

I write in connection with your request for information dated 13/06/2024, received by Greater Manchester Police (GMP) for the following information:

Between 2017 and 2023 How many appeals were carried out in relation to the following:

1 Ill Health Retirements

2 Injury on Duty award

3 Injury on Duty award "banding"

For each of the above requested statistics at 1 & 2 can you confirm the number that was upheld, refused and in the case of the requested statistic at 3 ("banding") if there was an increase/decrease.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that some of the information you have requested is held by GMP.

1. No information held. GMP do not keep a record of appeals against ill-health retirement bandings.

GMP does not hold the information that you have requested in questions 2 and 3 in an easily retrievable format. To provide the data requested would involve a manual search of all injury on duty records to see how many, if any, appeals were submitted and whether those appeals were successful.

A search of HR records shows that between 2017 and 2023 there are 103 records that would need to be manually reviewed. At a very conservative estimate of 15 minutes to locate, retrieve and review each file it would take approximately 25 hours to ascertain the data required, and that would only be for the last six years, not 10.

Therefore, to comply with the whole of your request the process would take over 18 hours' work which exceeds the appropriate limit of £450.00, the amount to which we are legally required to respond.

As per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is therefore above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to keep this within the fees limit, the information that you are requesting will need to be reduced to a greatly reduced time period. The resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk