



Date: 31/05/2024
Our ref: 01/FOI/24/012543/H

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/24/012543/H

I write in connection with your request for information dated 26/04/2024, received by Greater Manchester Police (GMP) for the following information:

1. *How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:*
 - a) *Disability discrimination*
 - b) *Race or ethnicity discrimination*
 - c) *Sexual orientation discrimination*
2. *How many complaints were reported to your organisation about discrimination related to a person's HIV status in:*
 - a) *2021*
 - b) *2022*
 - c) *2023*
3. *If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?*
 - (a) *Refusal of a service after HIV status was shared.*
 - (b) *Failure to make reasonable adjustments for a person's HIV status.*
 - (c) *Harassment related to a person's HIV status.*
 - (d) *Use of an organisational policy that discriminated against a person based on their HIV status.*
 - (e) *Another kind of HIV discrimination incident.*

4. *If HIV-related discrimination complaints were reported to your organisation, were they reported by?*

(a) *Members of the public.*

(b) *Employees of your organisation*

5. *If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?*

6. *Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?*

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

However, Greater Manchester Police does not hold the information that you have requested in an easily retrievable format. To provide the data requested would involve a manual search of all recorded hate crimes to see if HIV status is recorded, as this is not a searchable field on our crime recording system.

The number of hate crimes and non-crime hate incidents are available on the GMP website. In order to answer questions 2-5 from a hate crime point of view would require each of these to be manually reviewed to see if the requested information is present. At a very conservative estimate of 5 minutes to locate, retrieve and review each file it would take approximately 312 hours to ascertain the data required, and that would only be for disability related hate crimes, not any of the other categories.

Therefore, to comply with the whole of your request the process would take over 18 hours' work which exceeds the appropriate limit of £450.00, the amount to which we are legally required to respond.

As per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is therefore above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to keep this within the fees limit, the information that you are requesting will need to be reduced to a greatly reduced time period. The resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk