

Our ref: 01/FOI/24/012656/P

Please quote our reference
number when responding

Friday, 14 June 2024

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/24/012656/P

I write in connection with your request for information dated 20/05/2024, I note you seek access to the following information:

Details of what reasonable adjustments have been offered to officers during the PC - Sgt and Sgt - Insp processes for the last 5 years with sufficient breakdown for each case (if possible).

I DO NOT require details of officers and only brief description of reasons for RA during the process and what the RA offered were.

This is available from the Promotions dept, Sedgley Park.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that the information you have requested is held by Greater Manchester Police.

Please note the data provided for this request is what the systems currently hold.

	2019/20	2020/21	2021/22	2022/23	2023/24
	Adjustments				
Dyslexia and/or Dyspraxia and/or Dyscalculia	25% extra time	25% extra time	25% extra time	25% extra time Overlays	25% extra time breaks
	PC for written	PC for written		Blue Paper Breaks	
		Specific font Coloured Paper		40% extra time	

				25% extra time breaks	
ME/CFS/Fatigue	25% extra time	25% extra time			Breaks
	PC for written	Breaks			
Anxiety	25% Extra time	25% extra time	Specific Date/Time SPOC within Assessment Team	25% extra time breaks	25% extra time breaks
	Split day				
Neurological, Nerve Condition	25% extra time				
	PC for written				
Medication Effect (Cancer, menopause etc)		25% extra time	25% extra time - written	Breaks Fans	Specific Date/Time to attend
		PC for written		Questions in I/V room	
		Low lighting			
Cognitive Inhibitor (Tumour)		25% extra time			
		PC for written			
Musculoskeletal /Pain		Additional Prep Time to Move Around	Breaks every 15 minutes to move around	15% extra time for breaks	15% extra time for breaks
		Breaks every 15 minutes to move around			
ADHD/Autism		25% extra time	25% extra time	25% extra time Breaks	25% extra time breaks
		PC for written		Questions in i/v room	Removal of clocks Closed blinds Reserved Parking
		Breaks			STAR model in room
Fibromyalgia			25% extra time	25% extra time	25% extra time
				Breaks	
Klinefelter Syndrome			25% extra time		
Hearing impairment		25% extra time to enable			10% extra time to enable

		question repeats			question repeats
Meniere Disease				Breaks	
Diabetes					Specific I/V time
Vocal Chord Paralysis					25% extra time in I/V for breathing exercises
Interstitial Cystitis					Breaks
					Specific I/V time

The information on numbers and details of each case has been exempted from disclosure under **Section 40(2) Personal Information** – this information constitutes personal data of an identifiable living individual, and to disclose this information would breach the principles of the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Personal data is defined by Section 1 of the Data Protection Act 1998 and means data that relates to an individual who can be identified directly or indirectly from that data.