

Our ref: 01/FOI/24/012094/D

Please quote our reference
number when responding

Tuesday, 05 March 2024

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/24/012094/D

I write in connection with your request for information dated 07/02/2024, I note you seek access to the following information:

I am writing to request information under the freedom of information act regarding your organisation's workforce. Please can you complete the below questions.

1. *Is workforce planning* on the police force's risk register?*
2. *What is the name and job title of the risk owner/ person responsible for managing this risk?*
3. *What is the name, job title and email address of the HR Director/ Chief People Officer?*
4. *What is the name, job title and email address of the Workforce planning lead or person responsible for workforce planning?*
5. *What software, if any, does the police force use to support them with workforce planning?*
6. *Please fill in the below based on the number of substantive and contracted workers the police force employs?*
 - a. *Number of Substantive Employees***
 - b. *Number of Contracted Employees****
 - c. *Total*

**Workforce Planning- is the process of analysing, forecasting, and planning workforce supply and demand*

***Substantive Employee' permanently appointed employee*

****Contracted Worker- someone who has an agreement with a company to work for them for a limited period of time*

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that the information you have requested is held by Greater Manchester Police.

1. Yes
2. Assistant Chief Officer Charlotte Layton
3. Assistant Chief Officer Charlotte Layton - Chief.Constable@gmp.police.uk
4. Exempt under **S40(2) Personal Information**
5. ITrent
6. Data as at 31st Jan 2024 extracted from Force Strength Cube at that date
 - a. 12,824 Excludes External Secondments and Career Breaks
 - b. 327 Based on Police Staff Agency category
 - c. 13,151