

Date: 29th April 2024
Our ref: FOI/24/012529/J

I write in connection with your request for information dated 24/04/2024, received by Greater Manchester Police (GMP) for the following information:

How many police officers do you currently employ and could I please have an individual break down (in numbers and percentage of overall force) of how many have disclosed that they are:

- 1. Autistic***
- 2. ADHD***
- 3. ADHD and autistic***
- 4. Otherwise neurodivergent***
- 5. Any other disability***

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

However, GMP does not hold the information that you have requested in an easily retrievable format. Individuals discuss and declare any disabilities with their individual line managers and any data relating to this request would be stored confidentially on each individuals' personal files. To provide a response all personal files would need to be manually reviewed. With over 13,000 employees within GMP, it would take over the 18 hours to review each personal file to provide a response.

Therefore as per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to keep this within the fees limit, the information that you are requesting will need to be reduced for example a reduction in the volume of data required. The resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk

Although excess costs remove GMP's obligations under the Freedom of Information Act 2000, as a gesture of goodwill I have supplied some information relative to your request that was retrieved before it was realised that the fees limit would be exceed (see below information). I hope that this is of use to you, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

As of 31st March 2024 - Data is Headcount and excludes external secondments and career breaks

Total officers 7,981.

Declared disabled 921.