



Date: 21/11/2024
Our ref: 01/FOI/24/013435/I

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/24/013435/I

I write in connection with your request for information dated 10/10/2024, received by Greater Manchester Police (GMP) for the following information:

- 1. How many officers and staff working for your force are currently waiting for mental health treatment? Please list the figures for police officers and staff separately.*
- 2. What is the current average waiting time for an officer working for your force to see a mental health professional in Occupational Health (not a nurse or other staff member). Please also provide the annual average waiting time every year since January 1st 2020. As the current year is not finished please provide the 2024 average to date.*
- 3. Does your police force keep a record of the number of officers and staff who die by suicide? If yes, please provide the total number that have died as a result of suicide every year since January 1st 2020, broken up into officers and staff. As the current year is not finished please provide the 2024 total to date, again broken up into officers and staff.*
- 4. How much money has been spent by your force on mental health provision, every year since January 1st 2020? As the current year is not finished please provide the 2024 total to date and the end of year estimated spend.*
- 5. How many mental health trauma specialists does your force currently employ? Also, broken down into separate years, how many mental health trauma specialists has your force employed since January 1st 2020?*

Result of Searches

Greater Manchester Police (GMP) does not hold the information that you have requested in an easily retrievable format. To provide the data requested in question 4 would involve a

manual search of finance records to see what the expenditure on mental health provision is as this level of detail is not recorded on our financial system.

To comply with the whole of your request the process would therefore take over 18 hours work and exceeds the appropriate limit of £450.00, the amount to which we are legally required to respond.

Therefore as per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

In this instance, Greater Manchester Police will be unable able to provide advice for you to reduce the request in order for the force to keep this within the fees limit for question 4 in accordance with Section 16(1), the duty to provide advice and assistance, of the Freedom of Information Act 2000.

Although excess costs remove GMP's obligations under the Freedom of Information Act 2000, as a gesture of goodwill, I have supplied information relative to your request that was retrieved before it was realised that the fees limit would be exceed. I trust this is helpful, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

2. Average waiting times are not held by GMP. If a referral to the Force Psychiatrist is required there is currently a 14-week waiting period as the Force Psychiatrist only works two days a month. If there is an immediate risk, the employee would be signposted to NHS Accident and Emergency or their General Practitioner as GMP's Occupational Health and Welfare Service is not an emergency service.
3. No, GMP do not record the cause of death of employees who die in service.