



Date: 15/04/2025
Our ref: 01/FOI/25/013887/B

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/013887/B

I write in connection with your request for information dated 01/01/2025, received by Greater Manchester Police (GMP) for the following information:

There is police guidance online that suggests:

"Individuals who identify as gender-fluid may require two cards to reflect their gender on different days."

Are you able to let me know how many trans/gender-fluid officers currently have more than one warrant/identity card to reflect different genders?

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

However, GMP does not hold the information that you have requested in an easily retrievable format. To provide the data requested would involve a manual search of each individual officer's records to see if they have been issued multiple identity cards, and if so, for what reason.

As can be seen from [publicly available workforce data](#), GMP had over 8,000 officers as of September 2024. At a very conservative estimate of 5 minutes to locate, retrieve and review each file it would take over 600 hours to ascertain the data required.

Therefore, to comply with the whole of your request the process would take over 18 hours' work which exceeds the appropriate limit of £450.00, the amount to which we are legally required to respond.

As per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is therefore above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to keep this within the fees limit, the information that you are requesting will need to be reduced to a greatly reduced time period. The resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk