

Date: 22/04/2025
Our ref: 01/FOI/25/014471/P

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/014471/P

I write in connection with your request for information dated 24/03/2025, received by Greater Manchester Police (GMP) for the following information:

- 1. How many incidents of workplace sexual harassment get reported to the police in a calendar year?***
- 2. What type of incidence of workplace sexual harassment are most commonly reported?***
- 3. What is the most typical outcome when workplace sexual harassment is reported?***
- 4. Where are victims of workplace sexual harassment referred to after they report an incident?***

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Caveats:

In July 2019, GMP implemented one of the largest IT infrastructure changes in UK policing. The systems are in continual development and the data provided for this request is what the systems currently hold.

- This data contains crimes with a created date between 1st January 2022 and 31st December 2024, that are classified as 'sexual offences' where the MO keyword flag 'workplace' is selected, excluding cancelled crimes and crimes classified as fraud. Further information about cancelled crimes can be obtained from the Home Office Counting Rules. Details regarding fraud crime can be obtained by contacting the NFIB.
- The MO keywords are not mandatory and may not be completed.
- The MO keyword 'workplace' does not specify whether it was the workplace of the victim or offender (if applicable).
- A crime outcome of 'Missing Value' means that the investigation is ongoing, and an outcome has not yet been applied.

Question 1.

- 2022 – 24
- 2023 – 42
- 2024 - 27

Question 2.

Crime Latest Classification : HO 5 Digit Code	Crime Latest Classifications : HO Offence Level
088/09	Assault on a male by penetration
020/05	Causing a child under 16 to watch a sexual act
017/15	Causing or inciting a child under 16 to engage in sexual activity - Female child - no penetration
020/06	Engage in sexual communication with a child
017/16	Exposure
019/08	Rape of a female aged 16 or over
017/13	Rape of a female child under 13 by a male
071/17	Sexual assault of a female child under 13
088/10	Sexual assault on a female
022/11	Sexual assault on a male
019/16	Sexual assault on a male child under 13
022/20	Voyeurism

Question 3.

Crime Latest Outcome : HO Outcome Code	Crime Latest Outcomes : HO Outcome Description
15	Charged/Summoned
18	Charged/Summoned Alternative Offence
14	Community Resolution
16	Evidential Difficulties Victim Based – Named suspect not identified: The crime is confirmed but the victim either declines/ or is unable to support further police investigation to identify the offender.
0	Investigation Complete: No suspect identified. Crime investigated as far as reasonably possible –Case closed pending further investigative opportunities becoming available
1	Missing Value
Missing Value	Missing Value
8	Named Suspect identified: evidential difficulties prevent further action; victim does not support (or has withdrawn support from) police action.
1A	Named Suspect identified: victim supports police action but evidential difficulties prevent further action.
21	Named Suspect Identified; Prosecution not in the public interest

Question 4.

All victims of crime are referred to Catch 22 - <https://www.catch-22.org.uk/what-we-do/criminal-justice/victim-services/>