

Date: 10/04/2025
Our ref: 01/FOI/25/014563/S

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/014563/S

I write in connection with your request for information dated 08/04/2025, received by Greater Manchester Police (GMP) for the following information:

Request 1.

How many investigations have been concluded involving GMP officers whereby the use of discriminatory or offensive language has been proven? Of these investigations, how many were:

- a) Not referred to the IOPC, therefore locally investigated***
- b) Referred to the IOPC but sent back for local investigation***
- c) Directed or managed by the IOPC***
- d) Independent investigation by the IOPC***

Please provide the outcomes, such as NFA, written warnings, dismissal, etc., of these investigations split into the categories provided above for the years 2019 to 2025.

Request 2.

How many investigations are currently being conducted involving GMP officers whereby the use of discriminatory or offensive language has been alleged? Of these investigations, how many are:

- a) Not referred to the IOPC, therefore locally investigated***
- b) Referred to the IOPC but sent back for local investigation***
- c) Directed or managed by the IOPC***
- d) Independent investigation by the IOPC***
- e) Split into the categories provided above, please provide how many of these officers are:***
 - f) No restrictions***
 - g) Restricted duties***
 - h) Suspended***

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

However, GMP does not hold the information that you have requested in an easily retrievable format.

Cases received pre Feb 2020 have been migrated from our old system & do not include referral to IOPC data. Therefore, it would require a manual review of those cases in order to answer Q1 as we do not have the ability to extract the information in another way. There are over 500 cases that fall into this review and to complete each one would take in the region of 41hrs. This is not taking into account completing the remainder of the request which would then add more time on top.

If one part of the request engages a Section 12 response, the whole request will engage a Section 12 response. The reason being is locating, retrieving and extracting any further information would only add to the already exceeded time obligations and so no other searches have been completed at this stage.

Therefore, as per **Section 12(1)** of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to attempt to keep this within the fees limit, the information you are requesting will need revising with a much shorter time frame. With any request that requires a manual review there is always a chance of a request being refused under S12 due to the enormity of work that is usually needed to provide the data, therefore the resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk.