



Date: 02/09/2025
Our ref: 01/FOI/25/015248/O

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/015248/O

I write in connection with your request for information dated 04/08/2025, received by Greater Manchester Police (GMP) for the following information:

I am writing to you under the Freedom of Information Act 2000 to request information regarding your forces occupational health and wellbeing provision specifically in relation to the Enhanced Occupational Health Standards developed by the National Police Wellbeing Service Oscar Kilo

As you may be aware the Enhanced Standards are part of a national progression framework that builds upon the Foundation Occupational Health Standards with an expected implementation milestone set for 2025 These standards relate to strategic leadership proactive mental health support governance and role specific risk management in high risk occupational groups such as digital forensics firearms and safeguarding units

I would therefore be grateful if you could provide responses to the following

- 1. Has your force formally adopted the Enhanced Occupational Health Standards developed by Oscar Kilo Please answer Yes or No and provide the date of adoption if applicable*
- 2. If your force has not yet adopted the Enhanced Standards is there a planned timeline for doing so Please specify anticipated dates or current stage of implementation*
- 3. Has your force conducted any internal audit assessment or benchmarking against the Enhanced Standards If yes please provide the date or dates and any summary findings or publicly releasable outcomes*
- 4. Does your occupational health provision include tailored psychological support or screening for officers and staff in high risk roles such as digital forensics investigators*

CSAM units and child protection teams Please provide a description of any specialist services if applicable

5. *Has your force submitted any entries to the Oscar Kilo Awards or similar external evaluations of your occupational health standards in the last 3 years If so please confirm and provide a summary or link if available*

Please provide the information in an accessible electronic format If parts of this request exceed the cost threshold or require clarification I would appreciate your advice on how best to refine it

Thank you for your time and assistance I look forward to your response within the 20 working days as required under the Act.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

1. No.
2. Yes, but anticipated dates not yet confirmed.
3. No.
4. Yes – high risk role screening offer is available for teams that are designated as requiring screening by the Health and Safety risk assessment.
5. Yes, GMP have submitted entries to the Oscar Kilo Awards in the areas of peer support, absence management and crisis support across 2023-2025.