

**Date:** 10/12/2025  
**Our ref:** 01/FOI/25/015845/D

**FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/015845/D**

I write in connection with your request for information dated 12/11/2025, received by Greater Manchester Police (GMP) for the following information:

***This is a formal request for information under the Freedom of Information Act 2000. I request that you provide the following data concerning the nationality of police officers and staff employed:***

- 1. Please provide the total headcount of police officers in March 2019 (or other suitable date) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.***
- 2. Please provide the total headcount of police officers in 2025 (latest date available) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.***
- 3. Please provide the total headcount of police staff in March 2019 (or other suitable date) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.***
- 4. Please provide the total headcount of police staff in 2025 (latest date available) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.***
- 5. For 2025, please provide an individual breakdown of nationalities of police officers (e.g. Irish, Nigerian, American)***
- 6. For 2025, please provide an individual breakdown of nationalities of police staff (e.g. Irish, Nigerian, American)***

### **Result of Searches**

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Please find attached the data for each question above.

Data provided is the nationality we have recorded with our HR systems for officers and staff during your nominated years.

#### **Total Headcounts.**

- Headcount of given employee category excluding career break and externally seconded employees.
- Force Strength as at stated date.
- Due to multiple low results, the nationalities have been provided without any totals. To provide the full breakdown as you have requested would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By replacing the data this way, it can be provided in its entirety.

#### **Question 1-4 – Total Headcounts for Officers and staff each year.**

| <b>31st March</b>     |             |             |
|-----------------------|-------------|-------------|
|                       | <b>2019</b> | <b>2025</b> |
| <b>Police Officer</b> | 6341        | 7946        |
| <b>Police Staff</b>   | 3976        | 4410        |

#### **Question 1-4 – Nationalities listed for Officers and staff each year.**

| <b>Nationality officers March 2019</b>      | <b>Nationality staff March 2019</b>         |
|---------------------------------------------|---------------------------------------------|
| <b>British (not Channel Islands or IOM)</b> | <b>Not Recorded</b>                         |
| <b>Not Recorded</b>                         | <b>British (not Channel Islands or IOM)</b> |
| <b>English</b>                              | <b>English</b>                              |
| <b>Irish</b>                                | <b>Irish</b>                                |
| <b>Scottish</b>                             | <b>German</b>                               |
| <b>Isle of Man</b>                          | <b>Italian</b>                              |
| <b>Welsh</b>                                | <b>Scottish</b>                             |
| <b>South African</b>                        | <b>Not Known</b>                            |
| <b>Not Known</b>                            | <b>Dutch</b>                                |
| <b>Polish</b>                               | <b>Australian</b>                           |

|                  |                             |
|------------------|-----------------------------|
| Portuguese       | Pakistani                   |
| Slovakian        | Lithuanian                  |
| Romanian         | Afghanistan                 |
| Pakistani        | French<br>Overseas<br>Depts |
| Northern Ireland | American                    |
| Danish           | Polish                      |
|                  | Welsh                       |
|                  | Ethiopian                   |
|                  | Portuguese                  |
|                  | Moroccan                    |

**Questions 5-6. – Nationalities for Staff and Officers for 2025.**

| Nationality for officers 2025        | Nationality for staff 2025           |
|--------------------------------------|--------------------------------------|
| British (not Channel Islands or IOM) | British (not Channel Islands or IOM) |
| Not Recorded                         | Not Recorded                         |
| Zimbabwean                           | English                              |
| English                              | Irish                                |
| Polish                               | Chilian                              |
| Swedish                              | Pakistani                            |
| Peruvian                             | Cypriot                              |
| Irish                                | Italian                              |
| German                               | Romanian                             |
| Syrian                               | Portuguese                           |
| Pakistani                            | Indian                               |
| Italian                              | German                               |

|                      |                                            |
|----------------------|--------------------------------------------|
| <b>Romanian</b>      | <b>Bangladeshi</b>                         |
| <b>Welsh</b>         | <b>Dutch</b>                               |
| <b>Greek</b>         | <b>Welsh</b>                               |
| <b>Nigeria</b>       | <b>Scottish</b>                            |
| <b>Spanish</b>       | <b>Not Known</b>                           |
| <b>Portuguese</b>    | <b>Channel<br/>Islander</b>                |
| <b>Malaysian</b>     | <b>Polish</b>                              |
| <b>American</b>      | <b>American</b>                            |
| <b>Lithuanian</b>    | <b>Spanish</b>                             |
| <b>South African</b> | <b>Greek</b>                               |
| <b>Not Known</b>     | <b>Chinese/Tibetan</b>                     |
| <b>Finnish</b>       | <b>Nigeria</b>                             |
| <b>Estonian</b>      | <b>French<br/>Overseas Depts</b>           |
| <b>Latvian</b>       | <b>Hungarian</b>                           |
| <b>Swiss</b>         | <b>Afghanistan</b>                         |
| <b>New Zealander</b> | <b>Lithuanian</b>                          |
| <b>Czech</b>         | <b>Ethiopian</b>                           |
| <b>Bangladeshi</b>   | <b>French</b>                              |
| <b>Scottish</b>      | <b>Seychelles</b>                          |
| <b>Philippino</b>    | <b>Egyptian</b>                            |
| <b>Slovakian</b>     | <b>Australian</b>                          |
| <b>Brazilian</b>     | <b>Thai</b>                                |
| <b>Dutch</b>         | <b>New Zealander</b>                       |
| <b>Sri Lankan</b>    | <b>British<br/>Antarctic<br/>Territory</b> |
| <b>Bulgarian</b>     | <b>Sri Lankan</b>                          |
| <b>Indian</b>        | <b>Austrian</b>                            |

|                         |                 |
|-------------------------|-----------------|
| <b>Isle of Man</b>      | <b>Canadian</b> |
| <b>Northern Ireland</b> |                 |
| <b>Danish</b>           |                 |
| <b>Jamaican</b>         |                 |
| <b>Hungarian</b>        |                 |
| <b>French</b>           |                 |

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