

Date: 12/12/2025
Our ref: 01/FOI/25/015965/K

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/015965/K

I write in connection with your request for information dated 04/12/2025, received by Greater Manchester Police (GMP) for the following information:

Under the Freedom of Information Act 2000, please provide the following information for the period 1 January 2019 to the most recent date available:

- 1. The number of recorded sexual offences where the victim's occupation was identified as: waitress, waiter, server, bar staff, front-of-house staff, restaurant worker (or any similar hospitality role recorded in your system). Please include relevant offence types such as sexual assault, sexual touching, rape, and sexual harassment (including section 4A offences). If occupation is not recorded, please confirm this.***
- 2. Of those offences, how many occurred on work premises categorised as: a restaurant, a bar/restaurant, a licensed hospitality venue serving food, or any other location category representing food-service workplaces. Please provide the closest matching category if your force uses different terminology.***
- 3. If held, please provide how many of these offences involved the alleged perpetrator being a colleague, manager, or other staff member, rather than a customer or member of the public.***
- 4. If held, please provide the recorded outcomes for the offences above (e.g., charged, no further action, under investigation)***
- 5. If held, please provide any internal guidance, operational instructions, or risk assessments relating to 1) responding to sexual harassment or sexual offences where the victim is a hospitality worker or 2) handling or assessing sexual offences occurring in hospitality workplaces, including restaurants, bars/restaurants, or other licensed hospitality venues. I am requesting internal, non-public guidance only.***

Result of Searches

GMP cannot confirm if it holds all the information that you have requested without conducting a thorough search on your behalf.

GMP would be required to undertake a substantial review to see if we hold the information relating to your request. As there is no mandatory field search for occupation, a review would need to be carried on all the relevant records located to this request to understand if the occupation and how many occurred on work premises are recorded within the crime file. There would be over 74,000 sex or rape offences between 01/01/2019 and 10/12/2025 that would need to be trawled through, and as such this FOI would exceed the 18hrs permitted to process this request.

Therefore, as per section 12(2) of the Freedom of Information Act 2000, the cost of searching for the information is above the amount to which we are legally required to respond i.e. the cost of locating the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

In this instance, Greater Manchester Police will be unable to provide advice for you to reduce the request in order for the force to keep this within the fees limit in accordance with Section 16(1), the duty to provide advice and assistance, of the Freedom of Information Act 2000.