

Date: 13/02/2025
Our ref: 01/FOI/25/013987/E

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/013987/E

I write in connection with your request for information dated 15/01/2025, received by Greater Manchester Police (GMP) for the following information:

As a part of IM Branch review we would like to request the information about the scoring and how the roles were graded for the following JDs:

- the current OCU Supervisor***
- the proposed and published roles as a result of IM Branch review :***
 - DBS Supervisor v1, v2, v3.***
 - Information Access Supervisor v1, v2, v3***
 - DBS Assessment and Training Lead v1, v2, v3***
 - Criminal Record Supervisor v1, v2, v3***

outside from IM Branch:

- Supervisor - FCC Hub - current one***

Clarification -

All six posts listed please; for the current OCU Supervisor role, current Supervisor - FCC Hub and four posts which have been published recently as a part of the IM Branch review in two or three versions:

- DBS Supervisor***
- Information Access Supervisor***
- DBS Assessment and Training Lead***
- Criminal Record Supervisor***

***The versions vary from each other so it would be good to see scoring for all the versions for all roles.
and the FCC The job evaluation scoring.***

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm some of the information requested is held by GMP.

The below tables include the proposed and current GMP grading for the following posts.

- OCU Supervisor (current)
- DBS Supervisor (proposed, subject to consultation)
- Information Access Supervisor (proposed, subject to consultation)
- DBS Assessment & Training Lead (proposed, subject to consultation)
- Criminal Records Unit Supervisor (proposed, subject to consultation)
- Supervisor – FCC Hub (current)

Please note:

- The scores provided are from the job evaluation completed on version 1 of the proposed job descriptions.
- No further JD versions will go through job evaluation until the consultation has closed and the final version of the job descriptions are available.

Factor	Supervisor (Occupation Checks)	
	Level	Points
Supervision/Management of People	320	52
Creativity and Innovation	4	64
Contacts and Relationships	3	56
Decisions - Discretion	3	52
Decisions - Consequences	3	36
Resources	1	10
Work Demands	3	24
Physical Demands	1	6
Working Conditions	1	6
Work Context	1	8
Knowledge and Skills	3	112
Grade / Total	F	426

	DBS Supervisor (subject to consultation)	
Factor	Level	Points
Supervision/Management of People	320	52
Creativity and Innovation	4	64
Contacts and Relationships	3	56
Decisions - Discretion	3	52
Decisions - Consequences	3	36
Resources	1	10
Work Demands	3	24
Physical Demands	1	6
Working Conditions	1	6
Work Context	2	16
Knowledge and Skills	3	112
Grade / Total	F	434

	Information Access Supervisor (subject to consultation)	
Factor	Level	Points
Supervision/Management of People	320	52
Creativity and Innovation	4	64
Contacts and Relationships	3	56
Decisions - Discretion	4	68
Decisions - Consequences	3	36
Resources	2	20
Work Demands	3	24
Physical Demands	1	6
Working Conditions	1	6
Work Context	1	8
Knowledge and Skills	3	112
Grade / Total	G	452

	DBS Assessment and Training Lead (subject to consultation)	
Factor	Level	Points
Supervision/Management of People	420	64
Creativity and Innovation	4	64
Contacts and Relationships	3	56
Decisions - Discretion	4	68
Decisions - Consequences	3	36
Resources	1	10
Work Demands	3	24
Physical Demands	1	6
Working Conditions	1	6
Work Context	2	16
Knowledge and Skills	4	144
Grade / Total	H	494

	Criminal Records Unit Supervisor (subject to consultation)	
Factor	Level	Points
Supervision/Management of People	320	52
Creativity and Innovation	3	52
Contacts and Relationships	3	56
Decisions - Discretion	3	52
Decisions - Consequences	3	36
Resources	1	10
Work Demands	3	24
Physical Demands	1	6
Working Conditions	1	6
Work Context	1	8
Knowledge and Skills	3	112
Grade / Total	E	414

	Supervisor, FCC Hub	
Factor	Level	Points
Supervision/Management of People	420	64
Creativity and Innovation	4	64
Contacts and Relationships	4	74
Decisions - Discretion	3	52
Decisions - Consequences	3	36
Resources	1	10
Work Demands	3	24
Physical Demands	1	6
Working Conditions	1	6
Work Context	1	8
Knowledge and Skills	3	112
Grade / Total	G	456