

Date: 12th February 2025
Our ref: FOI/25/014025/T

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/25/014025/T

I write in connection with your request for information dated 21/01/2025, received by Greater Manchester Police (GMP) for the following information:

Q1 - Please could I request information on the process and procedures involved with grading job descriptions. Is there a standard policy / procedure for the assessment process which we can be sent?

Q2 - Also, more specifically, if a job description is career graded and for example is thought to be a D/E, however when assessed, the lower grade aspects all meet the required points criteria for a D grade, but the higher grade does not meet it's criteria, what would be the outcome of this?

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Question 1 – No information held. GMP do not have a policy or procedure document relating to the grading assessment process.

Question 2 – This is not a valid question under the Freedom of Information act. Under the FOIA we can only provide data held by the force we cannot provide contextual information about how a job would be scored.