

Date: 20th February 2025
Our ref: FOI/25/014190/J

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/25/014190/J

I write in connection with your request for information dated 11/02/2025, received by Greater Manchester Police (GMP) for the following information:

- 1. How many minority officers and staff, categorised by race & ethnicity, were promoted each month from January 2022 to January 2023***
- 2. How many minority officers and staff, categorized by race and ethnicity, joined the police service each month from January 2022 to January 2023?***
- 3. How many changes to recruitment or promotion policies were made annually since January 2022? What months? Please specify how many were directly linked to recommendations from diversity reviews or external pressures***

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Due to low numbers returned, the data has been merged together as by providing all this information split by month as you have requested would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By merging this data it can be provided in its entirety.

Question 1 – 34 officers were promoted, please see the below breakdown

Group	Total
Any Other Mixed Background	3
Asian Bangladeshi	5

Chinese	1
Pakistani	15
White & Asian	5
White & Black Caribbean	4
White Gypsy & Irish Traveller	1

Question 2

Figures: Headcount figures including Officers, Police Staff with no exclusions.

Clarification: We hold ethnic origin data in our reporting, and this is the data that has been provided for the breakdown/categorization. We have provided data for those who had joined Greater Manchester Police by the end of each reporting month.

Ethnic Origin	Total
African	7
Any other Asian background	22
Any Other Black/African/Caribbean Background	8
Any other ethnic group	6
Any other Mixed background	7
Any other White background	91
Arab	2
Bangladeshi	24
British	1762
Caribbean	8
Chinese	5
Indian	13
Irish	5
Not Stated	39
Pakistani	77
White and Asian	22
White and Black African	6
White and Black Caribbean	12

Question 3

No changes have been made to the promotion or recruitment policies.