

Date: 13th March 2025
Our ref: FOI/25/014248/K

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/25/014248/K

I write in connection with your request for information dated 19/02/2025, received by Greater Manchester Police (GMP) for the following information:

REQUEST 1:

What would you like to know?: How many employees of GMP have been dismissed or disciplined for misconduct from January 2020 to January 2025, and why were they dismissed? I also like broken down by district of Manchester and month and year dismissed if possible.

REQUEST 2:

What would you like to know?: Does GMP have a re-vetting scheme like the Met's "Operation Assure" to find officers who are unsuited to their duty, and if so how many GMP employees have been dismissed, how many have been suspended and how many have been issued warnings? I would like to know these figures from the beginning of the scheme, and the name of the scheme if it exists. I would also like to know the reasons for these dismissals, to as much detail as you're able to give me.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Request 1

The alleged conduct, outcome and location of the staff member have been split from each other as by providing all this information together would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By splitting this data it can be provided in its entirety.

Due to low numbers returned, the totals have been merged together into years as by providing all this information split by month as you have requested would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By merging this data, it can be provided in its entirety.

Year	Total	Dismissed	Final Written Warning	Management Advice	Verbal Warning	Written Warning
2020	35	14	14	3	-	4
2021	51	21	14	-	-	16
2022	88	47	12	3	1	25
2023	60	43	13	-	1	3
2024	82	64	10	-	1	7
2025	8	5	3	-	-	-

Due to low numbers being returned, some of the totals have been replaced with X, as by providing all this information would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By replacing this data in this way, it can be provided in its entirety.

Alleged Conduct	Total
Authority, Respect and Courtesy	8
Caution	12
Covid Breach	16
Criminal Conviction	88
Discreditable Conduct	23
Discrimination	13
Domestic assault	X
DPA	17
Drink drive	X
Driving without a licence - no conviction	X
Fail to comply with lawful order	X
Failed to take relevant action	16
Failure to declare a notifiable association	X
Honesty & Integrity	28
Incorrect use of police vehicle	6
Positive Drug Test	17
Possession of Class A drugs	X
Sexual Misconduct	59
Tested positive for Cannabis	X
Use of Force	14

Staff Location	Total
Bolton	20
Bury	8
City of Manchester	66

Oldham	20
Rochdale	28
Salford	20
Stockport	17
Tameside	15
Trafford	9
Wigan	12
Unit Based Staff	109

Request 2

The Force Vetting have and continue to review police officers vetting status and take appropriate action where required. No Police Officers has been dismissed or suspended.