



Date: 13/01/2025
Our ref: 01/FOI/24/013816/R

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/24/013816/R

I write in connection with your request for information dated 13/12/2024, received by Greater Manchester Police (GMP) for the following information:

Lastly I have been reading up on Gross Misconduct hearings in GMP within the last three years namely 2022, 2023 and 2024, please can I have the SAR/FOI list of officers who faced Gross Misconduct and got dismissed or not, the ratio of BAME and White officers to compare what the percentage of BAME officers who received dismissal to white officers. I also want the figures for non-dismissal in these hearings to see if GMP is more lenient towards White officers and or harsher towards BAME officers bearing in mind there was a 13% representation in Written Warnings and Final Written Warnings for BAME officers. The only double digits representation of BAME officers in GMP.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

CAVEATS

The below relates to officers (including Specials) that have attended Gross Misconduct Hearings in 2022, 2023, 2024.

Please note, Dismissals also includes those that would have been dismissed if still serving.

“Not dismissed” includes cases where the gross misconduct was not proven, written warnings and final written warnings.

Due to low numbers being returned for some crimes, some of the totals have been replaced with X, as by providing exact figures as you have requested would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By replacing this data in this way, it can be provided in its entirety.

Regarding your request for the ratio of BAME and white officers dismissed and not dismissed, this information is not held by GMP in the form of a ratio. I have provided the totals, as this is held by GMP.

Year	Dismissed	Not dismissed
2022	27	8
2023	32	X
2024	47	5

Outcome	BAME	Not BAME
Dismissed	20	86
Not dismissed	X	16