

Date: 03/01/2025
Our ref: 01/FOI/24/013789/F

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/24/013789/F

I write in connection with your request for information dated 09/12/2024, received by Greater Manchester Police (GMP) for the following information:

- 1. For the year 2023/24, please provide the amounts officers received in:**
 - a. On call allowance**
 - b. Bonus payments**
 - c. Removal expenses**
 - d. Targeted variable payments and**
 - e. Team recognition awards.**
- 2. For parts b, c and d, please provide the number of officers concerned.**
- 3. For part b (bonus payments) please specify the amount of the maximum bonus payable and the number of officers who received it.**
- 4. For part d (targeted variable payments) please break down the figure to show (i) service critical skills payments and (ii) recognition of workload payments.**

Clarification –

"Can you please confirm whether you require the rates for allowances and bonuses, or the actual amounts paid?"

I seek the actual amounts paid, but part 3 also concerns the maximum rate:

"3. For part b (bonus payments) please specify the amount of the maximum bonus payable and the number of officers who received it".

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm some of the information requested is held by GMP.

However, GMP does not hold some the information that you have requested in an easily retrievable format.

Upon completing a thorough search on your behalf, it became apparent that for part 1E of this request a manual review would be required to ascertain what data we hold and to then provide an accurate response. While GMP has many recognition awards that are recorded centrally, it is possible that teams may recognise their staff in any other way on a more local level only or via payments or other forms which they must fund themselves. This may not always be a monetary award and so a manual request to each branch/unit to identify how many actual team recognition rewards there are would need to be undertaken. Due to the scale of this review, this request would not be able to be completed in full within the 18hrs permitted to do so.

If one part of the request engages a Section 12 response, the whole request will engage a Section 12 response. The reason being is locating, retrieving and extracting any further information would only add to the already exceeded time obligations

Therefore, as per **section 12(1)** of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to attempt to keep this within the fees limit, the information you are requesting will need revising with the removal of 1e for us to continue our searches to see if we can then provide the remaining data. With any request that requires a manual review there is always a chance of a request being refused under S12 due to the enormity of work that is usually needed to provide the data, therefore the resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk.

Although excess costs remove GMP's obligations under the Freedom of Information Act 2000, as a gesture of goodwill I have supplied some information relative to your request that was retrieved before it was realised that the fees limit would be exceed (see below information). I hope that this is of use to you, but it does not affect our legal right to rely on the fee's regulations for the remainder of your request.

Question 1.

- A. £527,610.32
- B. £54,164.72
- C. £86,293.6