

Date: 9th January 2025
Our ref: FOI/24/013819/U

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/24/013819/U

I write in connection with your request for information dated 13/12/2024, received by Greater Manchester Police (GMP) for the following information:

- 1. Can you provide the total number of sick days that were taken by all police officers between 01/01/2023 and 31/12/2023 across the police force.**
- 2. Can you provide the total number of sick days that were taken by all police officers where mental health was cited as a contributing factor.**
- 3. Can you provide a breakdown of the previous questions 1 and 2, and categorise them into groups by age, rank and gender of all the police officers within the police force.**
- 4. Can you provide a list of the mental health and psychological conditions e.g. anxiety, stress, depression and PTSD, that were a contributing factor towards all police officer's absences across the police force.**
- 5. If applicable, please provide a list of the services that are provided for all police officers concerning mental health within the police force.**

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Data from estimated working days (5/7) rolling 12

Question 1 – 104,839.67

Question 2 – 50,864.68

Question 3

Age	Sum of EWD	Sum of EWD – Psychological Disorder
18	10.71	-
19	240.66	62.86
20	520.5	129.28
21	906.14	452.84
22	1151.14	420.71
23	1813.21	790.73
24	2383.03	957.87
25	3634.34	1584.97
26	3602.98	1555.72
27	2838.13	1295.68
28	3123.8	1707.1
29	3117.56	1320.69
30	3292.49	1423.56
31	2954.71	1672.86
32	2668.28	1312.12
33	2316.96	1134.28
34	1924.8	579.3
35	3319.15	1523.58
36	2702.04	1585.02
37	1920.49	1014.97
38	2318.35	1284.25
39	2698.35	1210.71
40	3451.98	1369.28
41	2630.49	1202.83
42	2952.56	1077.14
43	3513.46	1580
44	3418.49	1989.3
45	3187.74	1543.57
46	2857	1640.71
47	3986.98	2347.15
48	3666.29	1561.44
49	2566.23	1067.12
50	4030.58	2467.12
51	3204.84	1625.68
52	4612.05	2715.7
53	3562.78	2088.57
54	3384.87	1527.85
55	1774.96	691.42
56	914.93	509.99
57	666.39	243.57
58	569.96	278.57
59	317.13	245
60	97.14	73.57
61	15	-

Gender	Sum of EWD	Sum of EWD – Psychological Disorder
Female	43188.83	19905.51
Male	61650.84	30959.17

Rank	Sum of EWD	Sum of EWD – Psychological Disorder
CC	2.14	-
Chief Inspector	2294.91	1372.11
Chief Superintendent	17.14	-
Constable	86027.91	40726.91
Inspector	3882.76	1995
Sergeant	12303.42	6682.8
Superintendent	311.39	87.86

Question 4

- Bereavement
- Post Natal Depression
- Anxiety
- Depression
- Mental Health
- Other Mental Health
- Other Stress
- Post Traumatic Stress

Question 5

Wellbeing services include a manager submitting a management referral, which is triaged, and the patient will be signposted to the appropriate services. Officers will have an appointment with the clinician and review appointments will follow if deemed required.

Wellbeing Services: TRiM is a confidential, peer delivered risk assessment and ongoing support system that is provided by GMP.
