

Date: 13th January 2025
Our ref: FOI/24/013823/Q

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/24/013823/Q

I write in connection with your request for information dated 16/12/2024, received by Greater Manchester Police (GMP) for the following information:

- 1. *How many police officers have taken sick leave during the period 01/01/2023-31/12/2023?***
- 2. *How many of those sickness absences were attributed to mental health?***
- 3. *For police officers taking mental health related sickness within this period what were the mental health conditions cited?***
- 4. *How many serving police officers committed suicide between the period of 01/01/2023-31/01/2024?***
- 5. *Could data pertaining to sickness absence, conditions and suicide be sectioned into the demographics of age, gender and rank?***
- 6. *What Mental Health Services are made available for police officers experiencing poor mental health within this organisation?***

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Question 1 - 5,109 Police Officers had a least one sickness absence during the period requested. A total of 10,126 occurrences of absence were recorded.

Question 2 – Of the 10,126 sickness absences, 1,252 were attributed to Psychological Disorder i.e. mental health related.

Question 3

The conditions cited by Police Officers for the period 01/01/2023 – 31/12/2023 were:

- Bereavement
- Post Natal Depression
- Anxiety
- Depression
- Mental Health
- Other Mental Health
- Other Stress
- Post Traumatic Stress

Question 4 – No information held our reports do not hold this data. We do not hold reporting that specify the cause of death.

Question 5

Due to low numbers per category, the officers age, gender, rank, and condition have been split from each other as by providing all this information together would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By splitting this data it can be provided in its entirety.

Caveats:

- We have assumed by 'sickness absence' you are referring to Psychological Disorder related sickness absence.
- Unfortunately, for those who may have died in service we do not hold reporting that specify the cause of death.
- As no time period has been specified for this question, we have used the time period 01/01/2023 – 31/12/2023 as per question 1.

Age Bracket of Police Officers	Total
19 - 25	171
26 - 30	245
31 – 35	159
36 – 40	158
41 – 45	151
46 – 50	168
51 – 55	172
56 – 60	29
Total	1,252

Gender	Total
Female	529
Male	723

Rank	Total
Chief Inspector	22
Constable	1,022
Inspector	41

Sergeant	164
Superintendent	3
Total	1252

Question 6

Wellbeing services include a manager submitting a management referral, which is triaged, and the patient will be signposted to the appropriate services. Officers will have an appointment with the clinician and review appointments will follow if deemed required.

Wellbeing Services: TRiM is a confidential, peer delivered risk assessment and ongoing support system that is provided by GMP.