

Date: 13/01/2025
Our ref: 01/FOI/25/013912/L

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/013912/L

I write in connection with your request for information dated 08/01/2025, received by Greater Manchester Police (GMP) for the following information:

- 1. Please supply a copy of the force's current risk assessment relating to preventing sexual harassment of its staff.***
- 2. Please supply a copy of any role specific risk assessments relating to sexual harassment for response officers, firearms unit officers and tactical aid unit officers.***

In the event that the force does not have any risk assessment(s) in place please advise accordingly.

Additional note (this does not form part of the FOI, but is supplied to assist your understanding of the FOI). On 26th October 2024 your force became subject to the duty to prevent sexual harassment (<https://www.gov.uk/government/news/new-protections-from-sexual-harassment-come-into-force>). These two pieces of statutory guidance - <https://www.equalityhumanrights.com/guidance/sexual-harassment-and-harassment-work-technical-guidance> (see in particular points 4.10 – 4.13), <https://www.acas.org.uk/sexual-harassment> (see in particular the chapter on preventing sexual harassment) have been published by the Equality and Human Rights Commission and ACAS respectively.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is not held by GMP.

However, as per the Worker (Amendment to Equality Act 2010) Protection Act 2023 that came into force on 26 October 2024 GMP are currently reviewing the policy.