



Date: 18/06/2025
Our ref: 01/FOI/25/014792/D

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/014792/D

I write in connection with your request for information dated 20/05/2025, received by Greater Manchester Police (GMP) for the following information:

I am writing to request information under the Freedom of Information Act 2000 in relation to marital status trends among personnel employed by Greater Manchester Police (GMP).

Please provide the following information for each calendar year from 2015 to 2024:

- 1. The number of sworn police officers (i.e. those with warranted powers) who changed their recorded marital status from married to divorced or single.*
- 2. The number of non-warranted civilian staff (i.e. employees of GMP who are not serving police officers) who changed their recorded marital status from married to divorced or single.*
- 3. The total number of personnel in each category (officers and civilian staff) for each year, to allow for proportional analysis.*

If reasonably available within the cost limit:

- 4. A breakdown of the above data by rank or staff grade, gender, and age group (e.g. 20–29, 30–39, etc.)*

If fulfilling all elements of the request would exceed the FOIA cost threshold, please prioritise items 1–3 and let me know how best to refine the remainder.

If you are unable to disclose certain information, please specify the exemption(s) you are relying on and the reasons for their application.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

CAVEATS

Please note Marital Status data is often incomplete and relies on employees informing Human Resources to update their individual records

Reporting on Marital Status has only recently become more rigorous and older records may not reflect the true status of employees

We have taken warranted police officers to include all GMP officers including externally seconded officers; We have taken civilian staff to mean all Police Staff and Police Community Support Officers (including externally seconded staff)

Due to monthly reporting dates and delayed extraction of marital status data we have provided approximate dates for each calendar year

For age banding we have used age at 31st December of relevant year

Due to low numbers being returned for some ranks, staff grades and age bands, we are unable to provide this information broken down by year as requested. In addition, some of the totals have been replaced with X, as by providing exact figures as you have requested would significantly increase the likelihood of identifying the individuals concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By replacing this data in this way, it can be provided in its entirety.

	Start of Reporting Period (Approx.)	End of Reporting Period (Approx.)	Q1	Q2	Q3 Headcount at end of Reporting Period (Police Officers)	Q3 Headcount at end of Reporting Period (Staff)
2020	1 August 2020	31 December 2020	0	0	7083	4545
2021	1 January 2021	31 December 2021	0	0	7363	4644
2022	1 January 2022	31 December 2022	X	0	7788	4812
2023	1 January 2023	31 December 2023	45	32	8121	4934
2024	1 January 2024	31 December 2024	7	5	8069	4817

Q4 Officers

Rank		Gender		Age Banding	
Constable	32	Male	22	18-29	X
Sergeant	18	Female	33	30-39	13
Inspector	X			40-49	21
Chief Inspector	X			50+	20
Superintendent	X				

Q4 Police Staff

Police Staff Grade		Gender		Age Banding	
B/C	X	Male	7	18-29	0
C	X	Female	30	30-39	X
C/D	X			40-49	6
D	10			50+	27
D/G	X				
D/E	5				
E	X				
F	X				
G	X				
G/I	X				
H	X				
SNR/Officer	X				