



Date: 23/06/2025
Our ref: 01/FOI/25/014829/Z

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/014829/Z

I write in connection with your request for information dated 27/05/2025, received by Greater Manchester Police (GMP) for the following information:

- 1. How many police officers do you have in your organisation that are neurodivergent, can this data be broken down per condition and or rank (i.e. autism, ADHD, dyslexia etc)?*
- 2. Do you have data on neurodivergent people who have applied/ been successful or failed the sgt promotion process?*
- 3. What is the process in your force for the PC-Sgt promotion.*
- 4. What support is offered to autistic/ neurodivergent candidates as part of the PC-Sgt promotion process?*
- 5. Does your force have a neurodiversity strategy or policy? Of so could you provide a copy of summary?*
- 6. Has the force conducted any reviews or evaluations on how inclusive the pc-sgt promotion process is for autistic/ neurodivergent officers? If yes can you provide a summary/ report?*

Result of Searches

Greater Manchester Police (GMP) does not hold the information that you have requested in an easily retrievable format. To provide the data requested in question one would involve a manual search of the personnel records of all police officers to see if it is noted that they have a form of neurodivergence.

To comply with the whole of your request the process would therefore take over 18 hours work and exceeds the appropriate limit of £450.00, the amount to which we are legally required to respond.

Therefore as per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

In this instance, Greater Manchester Police will be unable able to provide advice for you to reduce the request for the force to keep this within the fees limit in accordance with Section 16(1), the duty to provide advice and assistance, of the Freedom of Information Act 2000.