



Date: 27/05/2025
Our ref: 01/FOI/25/014446/O

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/014446/O

I write in connection with your request for information dated 23/03/2025, received by Greater Manchester Police (GMP) for the following information:

I am writing to request information under the Freedom of Information Act 2000 regarding police officer misconduct. Please could you provide the following information:

1. *The total number of police officers accused of misconduct*
2. *A breakdown in the gender and ethnicity of the accused officers*
3. *A breakdown of the rank of the officer, including their salary bands at the time of the alleged misconduct*
4. *A breakdown of the number that proceeded to a misconduct hearing*
5. *The outcomes of cases that proceeded to a misconduct hearing*
6. *A breakdown of the type of misconduct alleged, including but not limited to dishonesty, abuse of authority, discrimination, sexual abuse*
7. *The outcomes of hearings for each type of misconduct.*
8. *The number of officers who resigned before the proceedings were completed*
9. *The number of officers placed on paid vetting leave while awaiting a misconduct hearing or retrial, and the average duration of this leave*

I would like this data for the last four years, including 2025. However, if this time frame is too broad, I am happy to refine the scope to three years.

I also note your clarification provided on 24/04/2025:

In response to your questions:

- By "paid vetting leave," I meant officers who are taken off frontline duties (or suspended) while they undergo a vetting or re-vetting process, but are still receiving full pay during that time.

- I would like information for accelerated misconduct hearings and misconduct hearings.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

CAVEATS

Data includes Police Officers & Special Constables.

Based on the date the case was received & covers 1/1/2022 – 27/5/25

Includes any case which was assessed as either Misconduct or Gross Misconduct at any point in the investigation– the severity can increase or decrease throughout.

When referring to Misconduct proceedings this could be a Misconduct Meeting, Gross Misconduct Hearing or an Accelerated Misconduct Hearing.

Many cases are still under investigation & so more officers/allegations could result in Misconduct proceedings once the investigation has concluded

The outcome 'Would have been Dismissed' refers to those subjects that resigned prior to Misconduct proceedings but where we still heard the Misconduct Proceedings.

Some cases are still awaiting misconduct proceedings & so not all outcomes can be provided

Cases can contain multiple subjects with multiple allegations with multiple outcomes, even at misconduct proceedings.

Some subjects may appear more than once in any year & in more than one year so the number of officers attending proceedings & the distinct count of officers may be different e.g. one officer could appear on more than one case in 2022 that went to proceedings & each could have a different outcome.

Please see the attached spreadsheet for answers to questions 1-8.

Regarding question 3, the salary bands of the individual officers is not held in an easily retrievable format. I anticipate that to collate this information would take approximately 14 hours. When combined with the time taken to collate the rest of the information you have requested, to comply with the whole of your request the process would take over 18 hours work and exceeds the appropriate limit of £450.00, the amount to which we are legally required to respond. Details of the pay scales of police officers is publicly available from the [Police Federation of England and Wales](#) and the [Police Superintendents' Association](#). Special Constables are unpaid volunteers.

Regarding question 9, no officers were placed on "paid vetting leave".

Officers assessed as Misconduct or Gross Misconduct	2022	2023	2024	2025			
Total	263	304	247	66			
Gender	2022	2023	2024	2025			
Male	212	242	202	47			
Female	51	62	45	19			
Ethnicity	2022	2023	2024	2025			
Any Other Asian Background	X	X	X				
Any Other Ethnic Group		X	X	X			
Any other Black background	X						
Any Other Mixed background	6	X	X				
Any Other White background	8	6	6				
Asian Bangladeshi	X	6	X	X			
Asian Indian	X	X		X			
Asian Pakistani	21	26	23	6			
Black African	X	X	X				
Black Caribbean	X	X		X			
Chinese	X						
White & Asian	X	5	5				
White & Black African	X	X	X				
White & Black Caribbean	X	6	X	X			
White British	203	243	195	53			
White Irish	X	X	X				
Rank	2022	2023	2024	2025			
Ch.Supt	X						
CI	4	6	5	X			
D.Insp	X	X	X				
DC	11	12	10	X			
DCI	X	X		X			
DS	X	5	X	X			
Insp	10	11	10	X			
PC	187	208	168	47			
PS	38	48	40	9			
Special	X	12	10	X			
Supt	X						
Officers that resigned prior to proceedings	2022	2023	2024	2025			
Total	17	22	7	0			
Matters to Proceedings	2022	2023	2024	2025			
Cases	62	53	24	X			
Allegations	143	158	78	X			
Distinct Officer Count	67	66	29	X			
Outcomes of Proceedings	Count						
Awaiting Proceedings	75						
Dismissed	26						
Final Written Warning	14						
No Action	X						
Refer to AA for RPRP	X						
Would have been dismissed	35						
Written Warning	11						
Allegations	roceedings	Dismissal	Dismissed	n Warning	Written W	Refer to A	No Action
2022							
Abuse of position for other purpose	X	X		X			
Abuse of position for sexual purpose	X	X	X				
Decisions					X		
Disclosure of information	X						
Discreditable conduct	10	12	9	X	X	X	X
General level of service	8					X	
Handling of information	X						
Impolite and intolerant actions	X			X			
Impolite language/tone	X			X			
Information	X						
Other policies and procedures	X	X			X		
Other sexual conduct	X						
Overbearing or harassing behaviours		X		X			
Police action following contact	11		X	X	X		
Pregnancy and maternity Discrimination				X			
Race Discrimination	X	X	X				
Sexual assault	8		X				
Sexual harassment	X	X		X	X		X
Unprofessional attitude and disrespect				X	X		
Use of force	5		X				X
Use of police systems	X						
2023							
Abuse of position for financial purpose		X					
Abuse of position for other purpose	X						
Abuse of position for sexual purpose				X			
Abuse of position for the purpose of pursuing an inappro	X						
Decisions	X			X			
Disability Discrimination	X	X	X				
Disclosure of information		X					
Discreditable conduct	17	9	18	X	X		
Handling of or damage to property/premises			X				
Impolite language/tone	X						
Information			X				
Other	X						
Other policies and procedures	X						
Other sexual conduct	X	6	X				
Overbearing or harassing behaviours				X			
Police action following contact					X		
Race Discrimination	13		X				
Sex Discrimination	X	X					
Sexual assault	X	X	X				
Sexual harassment	8		X	X			
Sexual Orientation Discrimination				X			
Unprofessional attitude and disrespect	X						
Use of force	7						
Use of police systems	X		5				
Use of police vehicles	X			X			
2024							
Disability Discrimination	X						
Discreditable conduct	12	5	20				
Impolite and intolerant actions	X						
Impolite language/tone	X						
Information			X				
Other policies and procedures	X						
Other sexual conduct	5						
Overbearing or harassing behaviours	X		X				
Power to arrest and detain	X						
Race Discrimination	X						
Sexual assault	X						
Sexual harassment	8						
Use of force	X						
Use of police systems	X	X					
2025							
Discreditable conduct	X	X					