



Date: 07/05/2025
Our ref: 01/FOI/25/014544/P

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/014544/P

I write in connection with your request for information dated 04/05/2025, received by Greater Manchester Police (GMP) for the following information:

1. *The number of officers who were medically retired from your police force due to a physical disability or illness occurring whilst in service (service and non-service attributable) between 1965 and FY 2007/8, after which we are able to obtain the information from <https://www.gov.uk/government/statistics/police-workforce-open-data-tables>.*

Please can you then provide the following data for at least the last 20 calendar years (broken down annually). If you are unable to provide it this far back, please provide it as far back as your records do go and state this:

2. *The number of police officers claiming an Injury On Duty Award, split by year and banding of award. If possible, please provide details regarding the physical injuries or illnesses or categories within which they were claimed for.*
3. *The number of serving police officers registered as having a disability under the Equality Act 2010, split by year (whether as a result of their service in the police force or otherwise, following the person's departure/retirement). Please also provide details regarding the number of personnel among those registered as physically disabled who have reported that their disability/condition limits their day-to-day activities.*
4. *The number of serving and retired officers who have reported to have/registered as having the following physical disabilities and illnesses, whether occurring whilst in service (service or nonservice attributable), or following the person's departure/retirement from the police service. If you do not hold data against these*

specific conditions, please break them down into the relevant illnesses/disabilities/categories which you are able to:

- *Acquired Brain Injury*
- *Amputees*
- *Arthritis*
- *Chronic back/neck problems*
- *Degenerative diseases that affect mobility*
- *Ehler Danlos Syndrome*
- *MND*
- *Multiple Sclerosis*
- *Muscular Dystrophy*
- *Parkinson's Disease*
- *Spinal Cord Injuries*

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

However, GMP does not hold the information that you have requested in an easily retrievable format. To provide the data requested in question 2 would involve a manual search of the personnel records of each officer who has taken ill-health retirement.

A search of HR records shows that since 2010 there are 42 officers who have retired due to ill health. At a very conservative estimate of 30 minutes to locate, retrieve and review each file it would take approximately 21 hours to ascertain the data required, and that would only be for the last 15 years. To provide the information for the full 20 years of your request would far exceed this.

Therefore, to comply with the whole of your request the process would take over 18 hours' work which exceeds the appropriate limit of £450.00, the amount to which we are legally required to respond.

As per section 12(1) of the Freedom of Information Act 2000, the cost of providing you with the information is therefore above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to keep this within the fees limit, the information that you are requesting will need to be reduced to a greatly reduced time period. The resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk