

Date: 28/04/2025
Our ref: 01/FOI/25/014496/Y

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/014496/Y

I write in connection with your request for information dated 31/03/2025, received by Greater Manchester Police (GMP) for the following information:

- 1. Could you please tell me how many police officers from your force received a written warning or final written warning (please specify what one) in the calendar year of 2024? The incident may have taken place before 2024.***

I am only interested in the following ranks (please break down the information by rank): commissioner, deputy commissioner, assistant commissioner, deputy assistant commissioner, commander chief superintendent and detective chief superintendent, superintendent and detective superintendent, chief inspector and detective chief inspector, and inspector and detective inspector.

- 2. Please send me the actual warning letter the force issued to the person in question, telling me the date of the incident that the officer was given a warning about. The letter can be redacted if it has to be to protect personal information.***

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

However, I am not obliged to supply the information you have requested as exemptions apply.

When refusing to provide such information because an exemption applies, Section 17(1) of the Freedom of Information Act 2000 requires GMP, to provide you - the applicant - with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

Question 1 is exempt under **section 21 – Information accessible to applicant by other means**. The response to this request is available online. Please follow the links below.

<https://www.gmp.police.uk/SysSiteAssets/foi-media/greater-manchester/misconduct/outcomes/2025/jan/gmp-misconduct-outcomes-oct-to-dec-24.pdf>

Question 2.

I am not obliged to provide the information requested as exemption applies.

When refusing to provide such information because an exemption applies, Section 17(1) of the Freedom of Information Act 2000 requires GMP, to provide you - the applicant - with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemptions apply.

The exemptions which apply to this request are:

Section 40(2) & (3A) (a) – Personal Information
Section 21 – Information accessible to the applicant by other means

In relation to the information requested for 1 of the written warning letters issued, **Section 40 applies**.

As with any misconduct investigations there is an inherent sensitivity in any information that is collated for this purpose.

The personal information within misconduct reports may relate to other police officers, suspects, confidential sources and witnesses who are either directly or indirectly linked to the misconduct investigation.

The misconduct reports may also detail the HR history of the named officers. I believe the officers would not reasonably think their misconduct details/information to be released to the world through FOIA regardless of the outcome of the investigations as this is personal information to them therefore, they would have no expectation that Greater Manchester Police would make this information publicly available via FOIA.

Unless the individuals were to make this information public themselves, the information requested would be held by Greater Manchester Police in the strictest confidence. Greater Manchester Police would not routinely disclose misconduct reports and information provided to us by witnesses, victims, confidential sources or suspects and would not look to do so in response to any FOIA requests.

In relation to the 2nd Written warning, this is exempt under **Section 21**.

Section 21 – Information accessible to applicant by other means. This information referred to is already in the public domain. Please following the link below.

<https://www.gmp.police.uk/SysSiteAssets/foi-media/greater-manchester/misconduct/outcomes/2025/jan/misconduct-hearing-outcome---supt-pegram.pdf>