

Date: 16th October 2025
Our ref: FOI/25/015552/T

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/25/015552/T

I write in connection with your request for information dated 26/09/2025, received by Greater Manchester Police (GMP) for the following information:

This is an information request relating to equality, diversity and inclusion staff within the force.

Please include the following information:

Q1 - Does the force have a dedicated team for equality, diversity and inclusion, i.e. a team separate to the human resources team which might otherwise be expected to fulfil the role of ensuring the force meets its commitments under the equalities act?

Q2 - If so, please provide the number of staff working in this team. Please also include as much of the following information as possible:

- ***The job title of each role***
- ***The pay band of each role (including the monetary amounts)***
- ***The FTE of the role, e.g. if a role is only 4 days a week this would be expressed as 0.8 FTE***

Q3 - Please also provide the following information for the 2022-23, 2023-24, 2024-25:

- ***The number of FTE roles in the equality, diversity and inclusion team on the final date of each financial year***
- ***The total cost of these roles as existed on the final date of each financial year***

Q4 -Please also provide the latest equality, diversity and inclusion strategy the force has published, or the one currently in place

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information. I can confirm the information requested is held by GMP.

Question 1 – Yes, GMP have a dedicated Diversity, Equality and Inclusions Team

Question 2

There are 3 roles which are all full time positions.

Rank	Pay Band
Supt	£84,177 - £99,015
CI	£70,344 - £73,149
Sgt	£53,568 - £56,208

Question 3

2022/23

5 x FTE Roles

1x Superintendent
1x Temporary Chief Inspector
1x Sergeant
1x Police Constable
1x Project Consultant

Average cost - £317,737. Please note, this figure does not include 'Project Consultant' as this figure cannot be located.

2023/24

1x Superintendent
1x Chief Inspector
1x Sergeant

Average cost - £294,918

2024/25

1x Superintendent
1x Chief Inspector
1x Sergeant

Average cost - £298,918

Question 4

Please see the below link for the latest equality, diversity and inclusion strategy.

[GMP Equality, Diversity and Inclusion Strategy](#)

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