

Date: 09/09/2025
Our ref: 01/FOI/25/015341/K

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/015341/K

I write in connection with your request for information dated 13/08/2025, received by Greater Manchester Police (GMP) for the following information:

Please is it possible to request general data (numerical number) regarding pay scale increments for Acting Sergeants and Inspector, who receive a temporary salary, rather than whom are temporarily promoted.

To be clear, this is for any Constable or Sergeant who are performing the duties of the next rank in an acting capacity and are not qualified for promotion (passed the promotion board), but have received pay scale increments and the gender demographic of those officers.

Similarly, please can the data be provided (numerical number) i.e. 40/60 Sergeants for those who also have not received pay scale increments. There is no requirement for disclosure of any personal details.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

However, I am not obliged to supply all the information as an exemption applies.

Section 17 of the Freedom of Information Act 2000 requires Greater Manchester Police, when refusing to provide such information (because this information is exempt) to provide you, the applicant, with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The ***gender demographic*** breakdown is exempted from disclosure under **Section 40(2) Personal Information** – this information constitutes personal data of an identifiable living individual/s, and to disclose this information would breach the principles of the General Data Protection Regulation

(GDPR) and the Data Protection Act 2018. Personal data is defined by Section 1 of the Data Protection Act 2018 and means data that relates to an individual who can be identified directly or indirectly from that data.

Section 40 is an absolute exemption with no requirement to complete a public interest test.

The remaining response is below.

Data has only been officially recorded since February 2025. Data before this is not accurate/complete for any reporting. The number February 2025 who have received their increments is **12**.

The pay increments are part of normal pay without promotion.

We are not able to provide a figure for those who have not received a pay scale increment due to the data not being recorded.