

Date: 09/09/2025
Our ref: 01/FOI/25/015389/A

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/015389/A

I write in connection with your request for information dated 21/08/2025, received by Greater Manchester Police (GMP) for the following information:

I am asking the following in my capacity as the [REDACTED] for the Civil Nuclear Constabulary.

I wish to submit a Freedom of Information request regarding the percentage pay increases awarded to Police Officers and Police Staff over the past ten years.

Additionally, I would be grateful if you could confirm whether there is any formal or informal agreement in place that governs the relationship between Police Officer and Police Staff pay.

Thank you in advance for your time and assistance.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Please find attached the required data for this FOI.

Police Officers pay awards is determined by the Home Office, Police Staff pay award is negotiated between Trade Unions and Police Staff Council. These take place at a national level.

<u>Police Officers</u>	
	Increase
2015	1%
2016	1%
2017	2%

2018	2%
2019	2.50%
2020	2.50%
2021	£250 consolidated payment for officers below £24000 - not applicable for GMP
2022	Consolidated increase of £1900
2023	7%
2024	4.75%
2025	4.20%
<u>Police Staff</u>	
	Increase
2015	18 MONTH PAY AWARD – 2014/15 and 2015/16 Pay points 4 to 12 to be increased by £400 from 1 March 2015 Pay points 13 to 45 to be increased by 2.2% from 1 March 2015
2016	1%
2017	1%
2018	2%
2019	2.50%
2020	2.5% or £500 (whichever is the greater)
2021	£250 consolidated payment
2022	2.10%
2023	7%
2024	4.75%
2025	Not yet agreed