

Date: 04/09/2025
Our ref: 01/FOI/25/015334/L

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/25/015334/L

I write in connection with your request for information dated 13/08/2025, received by Greater Manchester Police (GMP) for the following information:

I am requesting the following information under the Freedom of Information Act 2000:

1. Please provide a breakdown of current serving police officers by ethnic group, using the same ethnicity categories as recorded in your HR system (e.g., White, Asian, Black, Mixed, Other, or equivalent).

For each category, provide:

. The number of officers.

. The percentage they represent of the total police officer headcount.

1a. Please provide the same ethnic group breakdown for each of the previous three complete calendar years.

***2. Current serving police officers who self-identify as Muslim:
Please provide both the number and the percentage of the total police officer headcount.***

2a. Please also provide the same Muslim-identification breakdown for each of the previous three complete calendar years.

***3. Current serving police officers by rank and ethnic group:
For each ethnicity category, provide the number of officers at each rank (e.g., Constable, Sergeant, Inspector, Chief Inspector, Superintendent, Chief Superintendent, and all higher ranks). Please use the same ethnicity categories as in section 1.
If possible, also include the percentage each figure represents within that rank.***

3a. Please also provide the same rank and ethnicity breakdown for each of the previous three complete years

4. Current serving police officers by rank who self-identify as Muslim:
For each rank, provide the number of officers and the percentage they represent within that rank.

4a. Please also provide the same rank and Muslim-identification breakdown for each of the previous three complete calendar years.

Please provide all data in tabular format (e.g., CSV or Excel) if available.

If any part of this request is likely to exceed the cost limit, please provide advice and assistance under Section 16 of the Freedom of Information Act so that I may refine the scope.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

Due to some low results, some data will have been replaced with X as by providing all this information split by individual ethnicity/rank as you have requested would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By replacing the data this way, it can be provided in its entirety. For this reason, questions 3/3a ranks have been grouped together to allow for more data to be reported.

Please note - There is no obligation on an Authority under the FOIA to create information where none currently exists simply to answer an FOI request. For this reason, we have not provided any questions relating to percentage data held.

Please also see [Police workforce - GOV.UK Ethnicity facts and figures](#)

Source: From Force Strength as at 31st July 2025

Question 1.

Caveat: Excludes externally seconded and career break officers. This is the latest reporting we hold.

Ethnicity	Police Officer Head Count 31 July 2025
African	22
Any other Asian background	40
Any Other Black/African/Caribbean Background	16
Any other ethnic group	27
Any other Mixed background	43
Any other White background	251
Arab	X
Asian/Asian British - English/Welsh/Scottish/Northern Irish/British	25
Bangladeshi	45

Black/African/Caribbean/Black British - English/Welsh/Scottish/Northern Irish/Br	7
British	6783
Caribbean	30
Chinese	20
Gypsy or Irish Traveller	X
Indian	59
Irish	27
Not Stated	54
Pakistani	299
White and Asian	74
White and Black African	22
White and Black Caribbean	52

Question 1a.

Data provided is figures as of 31st July for the previous 3 years, i.e. for 31st July 2022, 2023 and 2024 below.

Ethnicity	Police Officer Head Count 31 July 2024
African	23
Any other Asian background	37
Any Other Black/African/Caribbean Background	17
Any other ethnic group	26
Any other Mixed background	44
Any other White background	261
Arab	X
Asian/Asian British - English/Welsh/Scottish/Northern Irish/British	9
Bangladeshi	45
Black/African/Caribbean/Black British - English/Welsh/Scottish/Northern Irish/Br	X
British	6814
Caribbean	32
Chinese	19
Gypsy or Irish Traveller	X
Indian	60
Irish	29
Not Stated	58
Pakistani	301
White and Asian	79
White and Black African	24
White and Black Caribbean	50

Ethnicity	Police Officer Head Count 31 July 2023
African	22
Any other Asian background	38
Any Other Black/African/Caribbean Background	18
Any other ethnic group	26
Any other Mixed background	46
Any other White background	275
Arab	X
Asian/Asian British - English/Welsh/Scottish/Northern Irish/British	X
Bangladeshi	43
Black/African/Caribbean/Black British - English/Welsh/Scottish/Northern Irish/Br	X
British	6709
Caribbean	32
Chinese	19
Gypsy or Irish Traveller	X
Indian	61
Irish	34
Not Stated	60
Pakistani	305
White and Asian	76
White and Black African	25
White and Black Caribbean	51

Ethnicity	Police Officer Head Count 31 July 2022
African	20
Any other Asian background	29
Any Other Black/African/Caribbean Background	21
Any other ethnic group	26
Any other Mixed background	45
Any other White background	253
Arab	X
Bangladeshi	40
British	6196
Caribbean	35
Chinese	16
Indian	58
Irish	30
Not Stated	44
Pakistani	291
White and Asian	65

White and Black African	25
White and Black Caribbean	47

Question 2.

Caveat: Excludes externally seconded and career break officers. This is the latest reporting we hold.

Data is where records indicate Islam - Sunni, Islam - Shiite, and Muslim under Religion on HR systems.

Religion	Police Officer Head Count 31 July 2025
Muslim / Islam	268

Religion	Police Officer Head Count 31 July 2024
Muslim / Islam	253

Religion	Police Officer Head Count 31 July 2023
Muslim / Islam	239

Religion	Police Officer Head Count 31 July 2022
Muslim / Islam	163

Question 3.

Caveat: Excludes externally seconded and career break officers. This is the latest reporting we hold.

Data held, as of 31/07/25.

Ethnic Origin	Constable/Sergeant	Inspector and above
African	22	
Any other Asian background	37	X
Any Other Black/African/Caribbean Background	15	X
Any other ethnic group	25	X
Any other Mixed background	38	X
Any other White background	243	8
Arab	X	
Asian/Asian British - English/Welsh/Scottish/Northern Irish/British	25	
Bangladeshi	39	6

Black/African/Caribbean/Black British - English/Welsh/Scottish/Northern Irish/Br	7	
British	6193	590
Caribbean	29	X
Chinese	20	
Gypsy or Irish Traveller	X	
Indian	55	X
Irish	24	X
Not Stated	49	X
Pakistani	284	15
White and Asian	68	6
White and Black African	21	X
White and Black Caribbean	47	X

3a.

2024

Ethnic Origin	Constable/Sergeant	Inspector and above
African	23	
Any other Asian background	35	X
Any Other Black/African/Caribbean Background	16	X
Any other ethnic group	25	X
Any other Mixed background	43	X
Any other White background	252	9
Arab	X	
Asian/Asian British - English/Welsh/Scottish/Northern Irish/British	9	
Bangladeshi	40	X
Black/African/Caribbean/Black British - English/Welsh/Scottish/Northern Irish/Br	X	
British	6222	592

Caribbean	31	X
Chinese	19	
Gypsy or Irish Traveller	X	
Indian	56	X
Irish	25	X
Not Stated	52	6
Pakistani	284	17
White and Asian	74	X
White and Black African	23	X
White and Black Caribbean	46	X

2023

Ethnic Origin	Constable/Sergeant	Inspector and above
African	22	
Any other Asian background	36	X
Any Other Black/African/Caribbean Background	17	X
Any other ethnic group	25	X
Any other Mixed background	44	X
Any other White background	264	11
Arab	X	
Asian/Asian British - English/Welsh/Scottish/Northern Irish/British	X	
Bangladeshi	39	X
Black/African/Caribbean/Black British - English/Welsh/Scottish/Northern Irish/Br	X	
British	6135	574
Caribbean	31	X
Chinese	19	
Gypsy or Irish Traveller	X	
Indian	57	X
Irish	31	X

Not Stated	53	7
Pakistani	288	17
White and Asian	71	X
White and Black African	24	X
White and Black Caribbean	47	X

2022.

Ethnic Origin	Constable/Sergeant	Inspector and above
African	20	
Any other Asian background	28	X
Any Other Black/African/Caribbean Background	21	
Any other ethnic group	25	X
Any other Mixed background	41	X
Any other White background	246	7
Arab	X	
Bangladeshi	36	X
British	5656	540
Caribbean	33	X
Chinese	16	
Indian	55	X
Irish	23	7
Not Stated	42	X
Pakistani	276	15
White and Asian	62	X
White and Black African	23	X
White and Black Caribbean	43	X

Question 4.

Caveat: Excludes externally seconded and career break officers. This is the latest reporting we hold.

Figures include those officers whose HR records indicate any variation of : Islam - Sunni, Islam - Shiite, and Muslim under Religion.
As of July 31st 2025.

Religion	ACPO	Chief Inspector	Chief Superintendent	Constable	Inspector	Sergeant	Superintendent
Muslim / Islam		X		232	6	23	X
All Other Categories (Non Muslim / Islam and Not Stated)	7	146	25	5616	405	1377	59

July 31st 2024.

Religion	ACPO	Chief Inspector	Chief Superintendent	Constable	Inspector	Sergeant	Superintendent
Muslim / Islam		7		215	6	23	X
All Other Categories (Non Muslim / Islam and Not Stated)	9	154	23	5677	391	1368	61

July 31st 2023.

Religion	ACPO	Chief Inspector	Chief Superintendent	Constable	Inspector	Sergeant	Superintendent
Muslim / Islam		X		210	7	16	X
All Other Categories (Non Muslim / Islam and Not Stated)	8	156	22	5758	377	1227	61

July 31st 2022.

Religion	ACPO	Chief Inspector	Chief Superintendent	Constable	Inspector	Sergeant	Superintendent
Muslim / Islam		X	X	139	6	13	X
All Other Categories (Non Muslim / Islam and Not Stated)	8	144	18	5363	351	1135	63