

Date: 15th September 2025
Our ref: FOI/25/015385/W

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/25/015385/W

I write in connection with your request for information dated 21/08/2025, received by Greater Manchester Police (GMP) for the following information:

I am writing under the Freedom of Information Act 2000 to request the following information covering the past 12 months (from the date of this email):

1. Misconduct Referrals

- * The total number of misconduct referrals received in the past 12 months***
- * A breakdown of those referrals by ethnicity of the subject officer or staff member***

2. Active Misconduct Investigations

- * The number of currently active misconduct investigations***
- * A breakdown by ethnicity of the officers or staff under investigation***

3. Regulation 12 Notices

- * The number of Regulation 12 notices issued in the past 12 months***
- * A breakdown by ethnicity of the recipients***

4. Regulation 13 Notices

- * The number of Regulation 13 notices issued in the past 12 months***
- * A breakdown by ethnicity of the recipients***

Please use standard UK policing ethnicity categories (e.g. White British, Black, Asian, Mixed, Other, Prefer not to say). If exact categorisations differ, please provide the definitions used.

CLARIFICATION

I am seeking data in Reg 12s for decisions on extending the probationary period for student officers and Reg 13s for ceasing employment of student officers whilst in their probationary period.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm the information requested is held by GMP.

1. Misconduct Referrals – We have taken this to mean any referral into PSD that has been recorded as a Conduct file by PSD and assessed by PSD at any point as Misconduct or above.

*** The total number of misconduct referrals received in the past 12 months**

224 cases featuring 230 different officers/staff. Some subjects may appear on more than one case and more than one subject can appear on a case.

*** A breakdown of those referrals by ethnicity of the subject officer or staff member**

White	185
Asian	33
Other	10
Black	2
Grand Total	230

2. Active Misconduct Investigations - Conduct cases currently live or Subjudice where the latest severity assessment is Misconduct or above.

*** The number of currently active misconduct investigations**

319 cases featuring 345 different officer/staff. Some subjects may appear on more than one case and more than one subject can appear on a case.

*** A breakdown by ethnicity of the officers or staff under investigation**

White	273
Asian	57
Other	11
Black	4
Grand Total	345

3. Regulation 12 Notices

Caveats:

- For Reg 12, we have provided figures on the number of meetings rather than notices in relation to Reg 12 as this is data held within our reporting system.
- We have provided data for the period 01/09/2024 - 31/08/2025 based on when the meeting occurred
- There may have been several meetings in relation to a Reg 12 for an individual, under these circumstances we have counted each meeting that an individual had according to our records.
- This data is correct as of 1st September 2025.

*** The number of Regulation 12 notices issued in the past 12 months**

There has been a total of 557 Regulation 12 meetings.

* ***A breakdown by ethnicity of the recipients***

Asian	33
White	489
Black	8
Other	5
Mixed	16
Not Stated	6
Total	557

4. Regulation 13 Notices

Caveats:

- *For Reg 13, we have provided figures on the number of meetings rather than notices in relation to Reg 13 (Reg 13's Stage 1,2 and 3) as this is the data held within our reporting system.*
- *We have provided data for the period 01/09/2024 - 31/08/2025 based on when the meeting occurred.*
- *There may have been several meetings in relation to a Reg 13 for an individual, under these circumstances we have counted each meeting that an individual had according to our records.*
- *This data is correct as of 1st September 2025.*

* ***The number of Regulation 13 notices issued in the past 12 months***

There has been a total of 377 Regulation 13 meetings.

* ***A breakdown by ethnicity of the recipients***

Asian	28
White	325
Black	5
Other	4
Mixed	12
Not Stated	3
Total	377