

Date: 26th January 2026
Our ref: FOI/25/016031/D

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI/25/016031/D

I write in connection with your request for information dated 18/12/2025, received by Greater Manchester Police (GMP) for the following information:

I am writing with a request under the Freedom of Information Act. Specifically, I am looking to ask the following:

Q1 - In the calendar years 2023, 2024 and 2025, how many officers were accused of sexual assault or sexual harassment of a colleague? (Please include accusations that occurred both at the workplace and in out-of-work settings. Please break this down by year.)

Q2 - In the same calendar years, how many officers were subject to disciplinary action due to sexual assault or sexual harassment of a colleague? (Please break this down by suspensions and dismissals. Please also break down by year.)

Q3 - In the same years, how many officers were charged with sexual assault offences against a colleague? (Please break down by year and include any offence under the Sexual Offences Act 2003)

CLARIFICATION

Please include cases where the original complaint was outside of the period in Q1.

Feel free to include a note on how many of these cases had a complaint which originated before 2023 if there a number of incidents like this

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information. I can confirm the information requested is held by GMP.

Please note being accused of an allegation & or charged with a crime does not necessarily mean the allegation was subsequently found proven or convicted.

Q2 relates to those that have attended Misconduct proceedings in 2023-2025. As previously mentioned, the actual allegation may have originated pre 2023.

Question 1

Year	Sexual Assault	Sexual Harassment
2023	17	25
2024	10	10
2025	9	13

Question 2

Year	Suspended	Outcome
2023	No	Disciplinary Action- Would have been dismissed if still with GMP
2023	No	Final Written Warning
2023	Yes	Not Proven
2023	Yes	Dismissal without notice
2023	Yes	Disciplinary Action- Would have been dismissed if still with GMP
2023	No	Final Written Warning
2023	Yes	Final Written Warning
2023	Yes	Dismissal without notice
2023	Yes	Final Written Warning
2024	Yes	Disciplinary Action- Would have been dismissed if still with GMP
2024	No	Final Written Warning
2024	Yes	Dismissal without notice
2024	Yes	Final Written Warning
2025	Yes	Final Written Warning
2025	Yes	Disciplinary Action- Would have been dismissed if still with GMP
2025	No	Written Warning
2025	No	Disciplinary Action- Would have been dismissed if still with GMP
2025	Yes	Dismissal without notice
2025	Yes	Disciplinary Action- Would have been dismissed if still with GMP
2025	Yes	Dismissal without notice
2025	Yes	Disciplinary Action- Would have been dismissed if still with GMP

Question 3

Due to low numbers returned, the totals per year have been merged together as by providing all this information split by year as you have requested would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal

Information, would be engaged and result in information being refused. By merging this data, it can be provided in its entirety.

Offence	Total
Rape	3
Sexual Assault	8