



Date: 28/07/2026
Our ref: 01/FOI/26/017169/T

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/26/017169/T

I write in connection with your request for information dated 02/07/2026, received by Greater Manchester Police (GMP) for the following information:

Please provide the following information for the five-year period immediately preceding the introduction of the Police Education Qualifications Framework (PEQF):

1. *The total number of police officers recruited in each year.*
2. *The number of those officers who successfully completed their probationary period.*
3. *The number of those officers who remain serving in the rank of Police Constable.*
4. *For officers recruited during this period who are no longer serving, please provide:*
 - a. *The number who left voluntarily (resignation).*
 - b. *The number who were dismissed.*
 - c. *Any other recorded reasons for leaving, with the number of officers in each category.*

Where possible, please provide the data broken down by recruitment year and officer entry route.

If any part of this request exceeds cost limits under the Freedom of Information Act 2000, please provide the information that can be disclosed within the statutory limit and advise how the request may be refined to obtain the remaining information.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

CAVEATS

Due to low numbers being returned for some categories, some of the totals have been replaced with X, as by providing exact figures as you have requested would significantly increase the likelihood of identifying the individual(s) concerned, and as such the exemption under S40(2) – Personal Information, would be engaged and result in information being refused. By replacing this data in this way, it can be provided in its entirety.

Route of entry	April 16 - March 17	April 17 - March 18	April 18 - March 19	April 19 - March 20	April 20 - March 21	April 21 - May 21 (PEQF from June 21)
Student Detective Direct					79	
IPLDP	404	539	376	704	391	120
Police Now		9	25	77	74	
Direct Entry		X	X			

Status	Route of entry	April 16 - March 17	April 17 - March 18	April 18 - March 19	April 19 - March 20	April 20 - March 21	April 21 - May 21 (PEQF from June 21)
Left after probation (normal or extended)	Student Detective Direct					8	
	IPLDP	71	85	57	68	34	9
	Police Now		X	6	32	10	
	Direct Entry		X	X			
Left in probation or extended probation	Student Detective Direct					18	
	IPLDP	25	37	35	76	96	22
	Police Now		X	X	7	14	
Still in force, completed probation, rank of Constable	Student Detective Direct					49	
	IPLDP	202	296	217	465	224	84
	Police Now		X	9	27	47	
Still in force, completed probation,	Student Detective Direct					X	

higher rank	IPLDP	106	121	67	94	37	X
	Police Now		X	8	11	X	
	Direct Entry		X				
Still in force, in extended probation	IPLDP				X		X

Status	Route of entry	Term Reason	Apr 16 - Mar 17	Apr 17 - Mar 18	Apr 18 - Mar 19	Apr 19 - Mar 20	Apr 20 - Mar 21	Apr 21 - May 21 (PEQF from June 21)
Left after probation (normal or extended)	Student Detective Direct	Resignation - Personal					6	
		Transferred to Other Force					X	
	IPLDP	Died in Service	1					
		Dismissal				X		
		Dismissed - Discipline	5	7	5	X	X	
		Resignation - Personal	29	33	23	38	19	6
		Resigned - After Career Break	X		X			
		Resigned Prior to Disciplinary Hearing	X	X	X	X	5	
		Retirement - Ill Health	X					
		Transferred to Other Force	31	41	26	23	7	X
	Police Now	Resignation - Personal		X	X	16	6	
		Transferred to Other Force			X	16	X	
	Direct Entry	Resignation - Personal		X	X			

		Transferred to Other Force		X				
Left in probation or extended probation	Student Detective Direct	Resignation - Personal					16	
		Resigned					X	
		Resigned - Unsited to Work					X	
	IPLDP	Alternative to Dismissal (Req'd to resign)		X	X			
		Died in Service			1	1		
		Dismissed - Discipline		X	X	X	X	X
		Resignation - Personal	24	31	28	63	86	21
		Resigned	X				X	
		Resigned Prior to Disciplinary Hearing		X	X	X	X	
		Transferred to Other Force		X	X	6	X	
	Police Now	Dismissed - Discipline					X	
		Resignation - Personal		X	X	7	13	