



Date: 30/07/2026
Our ref: 01/FOI/26/017175/R

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/26/017175/R

I write in connection with your request for information dated 30/07/2026, received by Greater Manchester Police (GMP) for the following information:

I am sending this request under the Freedom of Information Act to ask for the following information.

Time periods requested:

- 1 January–31 December 2020
- 1 January–31 December 2021
- 1 January–31 December 2022
- 1 January–31 December 2023
- 1 January–31 December 2024
- 1 January–31 December 2025
- 1 January–30 June 2026

Records of complaints and conduct cases made under the Police Staff Council or Police Conduct Regulations which accuse staff of racial discrimination.

1. Complaint volumes

For each of the above calendar years, please provide:

- The total number of complaints to your force alleging racism by members in your force against officers in your force or the force itself.

2. Complainant demographics

For each complaint recorded in each year, please provide the following fields (anonymised):

2a. Ethnicity of the complainant (as recorded) e.g., White, Black, Asian or whichever ethnic groups you record your data.

2b. Age of the complainant (at time of complaint). I'm happy if you put these into groups to avoid problems with GDPR e.g., 18-30; 31-50; >50.
2c. Gender of the complainant (as recorded).

3. Officer demographics

For each complaint recorded in each year, please provide:

3a. Ethnicity of the officer (as recorded – see Q2).
3b. Age of the officer (at time of incident or complaint – see Q2).
3c. Gender of the officer (as recorded).

If you think that 3b and 3c individually or combined will identify the officer, you will impose section 40(2) – personal information – exemption. To avoid that, please just answer 3a and explain why you have imposed sec 40(2).

4. Outcomes

For each complaint recorded in each year, please provide:

4a. Outcome of the complaint, including (but not limited to):

- Whether there was an investigation
Outcome of that investigation [upheld/no upheld]
Suspension
Dismissal
Words of advice
Employment tribunal
Any other outcome category used by your force

5. Data format

Please make sure that you provide the data in the same format for each separate year.

- 1 January–31 December 2020
1 January–31 December 2021
1 January–31 December 2022
1 January–31 December 2023
1 January–31 December 2024
1 January–31 December 2025
1 January–30 June 2026

5a. Please provide the data in an excel spreadsheet.

5b. If it is easier for you, simply give me the raw data so I can create my own pivot tables or filter the data.

6. Please provide documents or links which set out your force's policies for officers being able to complain about allegations of racism or discrimination against officers and/or your force.

8. When it comes to equality diversity and inclusivity training, please explain whether the training is provided by internal members of staff or external consultants.

9. If they are external consultants, please tell me how much you spent on EDI training in the years above. Please provide the cost per year as set out in Q5.

Although the questions appear to be many and likely to take time, I believe that the time and resources necessary will not exceed the FOIA rule of 18 to 25 hours, £450 to £600 costs.

I believe that you will have the data available because you will feed these to the Home Office.

I am requesting this information because I cannot find it on your website.

These should be easily accessible in some format, and it will not require your going over the hours necessary where you need to charge me.

If you need any further information from me to deal with my request, please e-mail me at alexander.poju@gmail.com.

I would like the information to be emailed to me at alexander.poju@gmail.com.

If you can supply some of this information more quickly than other items, please supply each item as soon as it becomes available.

If it is necessary for any reason to redact any information, please redact the minimum necessary and send me the rest of the document(s), explaining the legal grounds for each redaction.

- Under FOI guidelines you have 20 working days to answer these questions. That is Friday 31 July 2026.*

Under section 16, you are obliged to help me get this information.

If this exceeds costs under section 12, which it should not, please explain why and suggest ways to get the information I need.

It also does not fall under sec 36 of the FOIA because I am not asking for any information where its disclosure would harm the effective conduct of public affairs.

If you do use this exemption, you must provide proof of the qualified person and that you have undertaken a public interest case.

My request is courteous, professional and non-vexatious.

Please acknowledge receipt of this request.

If you need to clarify any part of the request, please do so at the earliest possible moment so that it does not impact on the 20 working days' time limit.

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP.

CAVEATS

Outcomes must be provided at Allegation level not Case level, so we have provided Complaint numbers & allegation numbers in the reply.

Some cases can have more than one complainant, allegation & subject which can lead to multiple allegations per case. Each line on the attached spreadsheet is one allegation.

Police Officers only, including Special Constables.

Complaints from the public only.

Pre Sept 2024 not all complaints came into GMP's Professional Standards Directorate. The accuracy with which we captured allegations also changed in 2024.

RESPONSE

For Questions 1-5, please see the attached spreadsheet.

6. This information is not held by GMP. [Police regulations](#) mean serving officers cannot make a complaint as such. Complaints can only be made by members of the public, but officers can raise grievances to Human Resources or report the matter to Professional Standards Directorate to be reviewed as a conduct matter.

8. A combination of internal trainers and College of Policing e-learning modules. Further information may be available from the College of Policing.

9. No information held by GMP.