

Date: 17/07/2026
Our ref: 01/FOI/26/017074/N

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/26/017074/N

I write in connection with your request for information dated 16/06/2026, received by Greater Manchester Police (GMP) for the following information:

REFINED REQUEST - FOI/26/017039/K

So can you answer all questions except the job description one especially around disability discrimination

I accept that searching JD would be time consuming

Also the info re whether the force still allows home working after the key jamming is easily answered as this would be guidance issued by the Force Leadership Team

So can you change my FOI to the below

- 1. Has GMP now removed all authority for Staff and Police Officers to work at home due to the much published key jamming scandal***
- 2. How many claims of disability discrimination via either GMP Internal processes (fairness at work at stage) or registered via an employment tribunal***
- 3. How many of these claims of disability discrimination apply to the FCCO***
- 4. How many claims of discrimination has the force paid out compensation for even if the decision to pay out was on the grounds of no liability***
- 5. Again how many of these relate to the fcco***

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate the requested information and I can confirm some of the information requested is held by GMP.

However, GMP does not hold all of the information that you have requested in an easily retrievable format.

Greater Manchester Police (GMP) is unable to respond to this Freedom of Information (FOI) request in full, as questions 2 and 3 require an extensive file review. To provide accurate data for these specific questions, we would need to manually review over 500 records over a 5 year period and over 300 records over a 3 year period. This is to ascertain how many relate to your request and, specifically, to the FCCO. This information is not held centrally for easy extraction. At a conservative estimate of five minutes per record, complying with this part of your request would take approximately between 25 - 41 hours.

Therefore, as per **Section 12(1)** of the Freedom of Information Act 2000, the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

GMP is obligated, pursuant to section 16(1) of the Act to provide you with advice and assistance on refining your request to bring compliance within the fees limit. In order for the force to attempt to keep this within the fees limit, the information you are requesting will need revising with a reduced time frame. With any request that requires a manual review there is always a chance of a request being refused under S12 due to the enormity of work that is usually needed to provide the data, therefore the resulting response cannot be guaranteed at this point as it will be dependent upon the number of records that fall within the scope of any new request, as they would still have to be manually assessed.

Should you wish to refine and resubmit your request in line with the advice above please respond to freedomofinformation@gmp.police.uk.

Although excess costs remove GMP's obligations under the Freedom of Information Act 2000, as a gesture of goodwill I have supplied some information relative to your request that was retrieved before it was realised that the fees limit would be exceeded (see below information). I hope that this is of use to you, but it does not affect our legal right to rely on the fee's regulations for the remainder of your request.

1. No.