Information Access Unit
Information Management and Data Directorate

Date: 09/10/2026
Our ref: 01/FOI/26/017651/Y

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/26/017651/Y

I write in connection with your request for information dated 11/06/2026, received by Greater Manchester Police (GMP) for the following information:

Under the FOI act 2000, please provide, for any Muslim or Asian staff network or association:

1. *its current terms of reference, objectives, governance structure and annual business plan*
2. *its senior management sponsor;*
3. *direct expenditure and if recorded, records of any paid staff time used for network activity in 2024/25 and 2025/26 and so far this financial year*
4. *a list of external speakers, partner organisations and training providers used since the start of the 24/25 FY.*
5. *a list of policies, operational guidance, consultations or casework subjects upon which the network has been invited to comment over the same period of time.*
6. *copies of formal submissions or recommendations made to senior management concerning operational policy made over the same period of time.*

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police (GMP) to locate information relevant to your request. I can confirm that the information you have requested is held by GMP. However, I am not obliged to supply you with the information as an exemption applies.

Section 17 of the Freedom of Information Act 2000 requires Greater Manchester Police, when refusing to provide such information (because this information is exempt) to provide you, the applicant, with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies. The information

you have requested in question 4 is exempt from disclosure in relation to GMP's Muslim Police Association by virtue of the following exemption: **Section 40(2) – Personal Information.**

Section 40(2) represents information that identifies a living individual, to disclose this information would breach the principles of the Data Protection Act 2018. Personal data is defined by Section 1 of the Data Protection Act 2018 and means data that relates to an individual who can be identified directly or indirectly from that data.

Section 40 is an absolute exemption and there is no requirement to conduct a public interest test for such data.

For GMP's Muslim Police Association (MPA):

1. We have no terms of reference, however the MPA does have a Constitution, objectives are within Mission Statemen see below:

   Mission **Statement**

   We exist to ensure that our members and colleagues within GMP are empowered into providing an outstanding service to the people of Greater Manchester. We will support GMP in becoming a diverse and inclusive organisation and also ensure that our members can express their faith within the workplace, feel valued and respected.

   No documented governance structure however Constitution in place and MOU between GMP and all Staff Networks provide governance structures

2. Assistant Chief Constable [redacted].

3. No paid staff and no records are held.

4. Details of external speakers are exempt under S40, see above.

5.

No Smoking Policy and Procedure	15/09/2025	NR
Doorstep Crime Procedure	15/09/2025	NR
Outstanding Suspects Policy and Procedure	15/09/2025	NR
Control of Substances Hazardous to Health (COSHH) Procedure	15/09/2025	NR
Live Facial Recognition Policy/Live Facial Recognition Procedure	15/09/2025	RRNC
Stop and Search Policy	24/10/2024	NR

Child Diversion and Out of Court Resolution Procedure	24/10/2024	NR
Postal Requisition Policy and Procedure	24/10/2024	NR
Crime Management Policy and Procedure	24/10/2024	NR
Promotions Selection Policy	01/02/2024	RRNC
Community Resolution Procedure	19/12/2025	NR
Pre-Charge Bail Procedure	19/12/2025	NR
Domestic Violence Disclosure Scheme Procedure	19/12/2025	NR
Disposal of Evidential Property Procedure	19/12/2025	NR
Evidential Management of Forensics Items Procedure	19/12/2025	NR
Incident Response Policy & Procedure	19/12/2025	NR
Apprenticeship Safeguarding Learners & Disclosure Policy and Procedure	19/12/2025	NR
Duties of a Night Detective Procedure	01/05/2023	NR
Alcohol and Drug Testing Policy and Procedure	01/05/2024	NR
IT Artificial Intelligence Policy	10/10/2024	RRNC
Building and Site First Aid Procedure	10/10/2024	RRNC
Business Interest and Additional (Secondary) Employment Policy and Procedure	01/11/2024	NR

Business Interest and Additional (Secondary) Employment Policy and Procedure	01/11/2024	NR
Fire Policy and Procedure	03/03/2026	NR
Mini Police Safeguarding Procedure	03/03/2026	NR
Anti-Fraud, Corruption and Bribery Policy and Procedure	03/03/2026	NR
Artificial Intelligence Policy	03/03/2026	NR
Lawful Business Monitoring Policy and Procedure	03/03/2026	NR
Gifts, Discounts and Hospitality Policy and Procedure	03/03/2026	NR
Operation Snap Procedure	27/01/2026	NR
Strategic Locations Deployment Policy	27/01/2026	NR
Overt Airwave Management Policy and Procedure	27/01/2026	NR
Strategic Business Continuity Policy	27/01/2026	NR
Learning & Leadership Development Appeals Procedure	27/01/2026	NR
Control of Noise at Work Procedure	09/04/2026	NR
Reporting Concerns Policy and Procedure	09/04/2026	NR
Public and Personal Safety Training Policy and Procedure	09/04/2026	NR
PAVA Procedure	09/04/2026	NR

Dealing with Death Procedure	09/04/2026	NR
Road Traffic Offence Exemptions for Police Vehicles Procedure	19/05/2026	NR
Hospitality Policy and Procedure	19/05/2026	NR
Limb Restraint Procedure	19/05/2026	NR
Business Interest Policy and Procedure	19/05/2026	NR

6. See the response to question 5. NR = no response, RRNC = response received no comments.

For GMP's Black and Asian Police Association (BAPA):

1. BAPA operates in accordance with the Constitution of the Greater Manchester Black and Asian Police Association, which serves as the Association's principal governance document and Terms of Reference.

   The Constitution sets out BAPA's aims and objectives, which include:

   Providing a support and social network.
   Advising and consulting on matters relating to racism, fairness and equality within Greater Manchester.
   Contributing to the direction and development of Force policies in relation to equality issues.
   Working to improve relationships between Greater Manchester Police and minority ethnic communities across Greater Manchester.
   Supporting improvements in recruitment, retention and progression.
   Assisting the Force with the development of new and existing policies where appropriate.
   Developing relationships with relevant organisations locally and nationally.

   BAPA is governed by an **Executive Committee**. The Constitution provides for a Chair, Deputy Chair, General Secretary and Treasurer together with other elected and, where appropriate, co-opted members. Decisions are taken by simple majority, subject to the quorum requirements set out in the Constitution. The Constitution also provides for Executive Committee meetings, elections, general meetings and financial governance. (Please see the attached BAPA Constitution.)

   We do not hold a separate annual business plan.

2. **Assistant Chief Constable [redacted].**

3. BAPA has recorded no direct expenditure relevant to this request for the periods specified. We do not hold a separate record quantifying paid staff time used by

members for network activity during 2024/25, 2025/26 or the current financial year to date.

4. BAPA has not used any external speakers, partner organisations or training providers during the period specified for the purposes captured by this request.

5. During the period specified, BAPA has been invited to contribute to or comment upon the following policies, procedures, Equality Impact Assessments, consultations and change programmes:

   Stop and Search Policy and Procedure: revised.
   Child Diversion and Out of Court Resolution Procedure: new.
   Postal Requisition Policy and Procedure: new.
   Crime Management Policy and Procedure: revised.
   Attendance Management Policy.
   Performance Management Policy.
   External Secondment Policy.
   Talent Attraction / Recruitment / Selection Policy.
   Redeployment Policy.
   CPIU Change Programme.
   Forensics Restructure Programme.
   Community Resolution Procedure: revised, and associated EIA.
   Pre-Charge Bail Procedure: revised, and associated EIA.
   Domestic Violence Disclosure Scheme (DVDS) Procedure: revised.
   Disposal of Evidential Property Procedure and EIA: new.
   Evidential Management of Forensics Items Procedure and EIA: new.
   Incident Response Policy and Procedure: revised, and associated EIA.
   Apprenticeship Safeguarding Learners & Disclosure Policy and Procedure: revised, and associated EIA.
   Fire Policy and Procedure: revised.
   Mini Police Safeguarding Procedure: new.
   Anti-Fraud, Corruption and Bribery Policy and Procedure: new.
   Artificial Intelligence Policy: revised.
   Lawful Business Monitoring Policy and Procedure: revised.
   Gifts, Discounts and Hospitality Policy and Procedure: revised.
   Control of Noise at Work Procedure: new.
   Reporting Concerns Policy and Procedure: revised.
   Public and Personal Safety Training Policy and Procedure: revised.
   PAVA Procedure: revised.
   Dealing with Death Procedure: revised.
   Road Traffic Offence Exemptions for Police Vehicles Procedure: revised.
   Hospitality Policy and Procedure: revised.
   Limb Restraint Procedure: revised.
   Business Interest Policy and Procedure: revised.
   Dog and Other Animal Related Incidents Policy and Procedure: revised.
   ACRO International Conviction Request Procedure: revised.
   Right Care Right Person Policy and Procedure: revised.
   Modern Slavery and Organised Immigration Crime Policy and Procedure: revised.
   Management of Cannabis Farms Procedure: new.
   Operation Response Procedure: revised.
   Cuckooing Procedure: new.

Training, Learning and Leadership Development Policy and Procedure: new.
Missing Persons Policy and Procedure: revised.
Live Facial Recognition Policy and Procedure and associated EIA: new

BAPA's involvement in these matters is consistent with its constitutional objectives of advising and consulting on equality matters and assisting GMP in the development of new and existing policies where appropriate.

6. BAPA holds no formal submissions or recommendations made to senior management concerning operational policy during the period specified.

   Although BAPA has been consulted on and invited to comment upon the policies, procedures and change programmes listed above, no separate formal submissions falling within the description in **question 6 were made**